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CONTENTS



Ronald Lu & Partner's Poly Arche, Foshan, China, forms a gateway to the Greater Bay Area



HOK's Roig Arena in Valencia, Spain



Morph's Bosque de Atocha flats in Madrid

HUFTON + CROW; PEDRO PEGENAUTE

05 LEADER

WA100 editor Thomas Lane on a polarising global market, with the strongest regions getting stronger and the biggest players getting bigger

07 HEADING ON UP

David Blackman on what the latest annual worldwide WA100 survey reveals

12 TOP 100 TABLE

The world's largest practices, ranked by the number of architects employed

14 WA100 PROFILES

A closer look at all top 100 practices – their projects, prospects and ethos

37 REGIONAL TOP 10

The world's largest practices in each global region, ranked by fee income

38 MARKET SECTORS TOP 10

The world's largest practices in each market, sector ranked by fee income

41 SPECIALISMS TOP 10

The world's largest practices in each specialism, ranked by fee income

43 INDEX

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THE BEST GET BETTER

Despite volatile times, architects are the most optimistic they've been about prospects for the year ahead since the post-covid bounce of 2022. Although optimism on growth dropped sharply back in 2023, this has steadily increased each year to almost match that of 2019. This is reflected in the number of architects employed by the world's 100 biggest practices, which grew by 8.2% over the year. As in previous years, the expansion of the top 10 firms was proportionately greater than the rest as their numbers increased by 35% over 2025. All the signs are that this trend will continue in the year ahead, as our recruitment survey shows 40% of firms expect to hire 11-30 architects this year and 20% to hire more than 50 architects.

A closer look at the data shows a more mixed picture of some sectors and regions performing strongly and others less so. Arcadis dropped from second to third place in the rankings, thanks to a fall of over 100 architects, the biggest reduction among the top 10 firms. Arcadis has been affected by a slowdown in the North American residential market, whereas firms operating in sectors such as technology, healthcare and aviation have done well. Second-placed HDR, which displaced Arcadis into third place, reports that growth in demand for healthcare facilities, a sector in which it specialises, has been particularly strong.

Optimism about already strong markets has increased this year in North America, where 57% of architects are positive about growth prospects, and in the Middle East, where the figure is 85%. Central Asia including India is also strong with 81% of architects expecting growth, while 71% say the same about Africa – both up on 2025.

On the flip side, optimism about already weak markets has slumped even more. Optimism about growth in Western Europe, which has been perceived as the weakest market by architects for several years, dropped from 41% last year to 35% for 2026. Optimism in the Pacific Rim, which includes China, has ticked up this year from last year's 41% to 49%. But many architects in our survey have all but given up on China as a growth market, with many Western firms pulling out of the country and Chinese firms looking for work outside in places like the Middle East. This is unlikely to change soon, as the new five-year plan focuses investment into electric vehicles and battery technology, robotics and AI. Real estate, which enjoyed a long boom followed by the bust over five years ago, doesn't get a look in.

What are the risks that could dent architects' optimism about 2026? When asked this question, architects identified negative macro-economic conditions impacting on the markets in which they operate as the biggest risk. Following closely behind, and inextricably linked, were concerns about the impact of geopolitical events including tariffs and potential conflicts. Attracting and retaining staff was identified as the third-biggest risk.

Architects are right to identify geopolitical risks as their top concern as the world fragments into three power blocs – China, the US and Russia – jostling for supremacy. Europe has been left to its own devices militarily by Trump and is also economically weak, thanks to bloated welfare spending, growth-stifling levels of taxation and regulation, and political leadership too weak to tackle these challenges. It is no surprise that 64% of architects expect stagnation or decline in Western Europe in the coming year. Much of China's huge investment into electric vehicles will end up being dumped in Europe as it is frozen out of the US by tariffs, further undermining European car manufacturing.

OPTIMISM ABOUT ALREADY STRONG MARKETS HAS INCREASED... ON THE FLIP SIDE, OPTIMISM ABOUT ALREADY WEAK MARKETS HAS SLUMPED EVEN MORE

Although the US looks solid, the risk is it has placed all its eggs into the AI basket, and for architects specifically the boom in data centres. US growth would be almost stagnant without the technology boom – growth of 4.3% in the three months to September was almost entirely driven by investment in data centres and consumer spending, thanks to soaring technology company stock market valuations. Relying on growth from one sector is always going to be risky, particularly as there are widespread concerns the AI bubble could pop at any time.

Is the AI hype inflated, potentially leading to a crash? Although it is hard to say if the benefits are overstated, architects are making the most of AI. Many firms have established dedicated teams to develop their own AI tools and to embed these and those that are commercially available into their organisations. Firms are using generative design tools that test hundreds of possibilities in minutes, and the technology helps produce sophisticated visualisations that enable clients to more closely experience what spaces might be like, building confidence in the final product. There are many other applications – AI automates repetitive tasks, helps with administration and the translation of documents, and in streamlining building regulation and code compliance. What is notable is not a single practice said technology would replace architects; rather, it could automate dull tasks and support better designs without replacing the invaluable contribution of skilled designers. This, and the impact AI is having on other professions, suggest that it is very much here to stay and architects who aren't making the most of the benefits risk losing competitive advantage.

Thomas Lane, WA100 editor

HOW THE RANKINGS AND DATA WERE COMPILED

The data for the rankings and tables in this publication are the results of a survey conducted by Building Design. The survey was sent out to architecture practices worldwide in September and October 2025 and analysed the following month. The listings contained within this publication are therefore based on declarations from the practices themselves.

2027 survey To take part in next year's WA100 survey, please email us on WA100@assemblemediagroup.co.uk

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3



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4

1 OC San Headquarters Complex — Fountain Valley, CA, USA

2 Mayo Clinic Anna-Maria and Stephen Kellen Building — Rochester, MN, USA

3 Milton Keynes, New Hospital Programme — UK

4 Australian Centre for Disease Preparedness — Geelong, VIC, AUS

HEADING ON UP

The latest WA100 survey of top architecture firms shows a global uplift in sentiment, with the Middle East leading the way and cautious optimism on India, writes David Blackman

The good news for architects worldwide is that sentiment about the global construction economy has improved among respondents to the annual WA100 survey.

Just under two-thirds (65%) believe 2026 will see growth, with 8% expecting this expansion to be strong. This is an improvement on last year's finding that 59% expected growth in 2025, making it the most positive sentiment since 2022's post-covid rebound.

The proportion anticipating stagnation has fallen to 30%, compared with 33% last year. And those expecting a decline in the construction market worldwide have decreased from 8% to 5%.

Helping to fuel this more confident outlook are improved growth expectations in the global economy's core regions of North America and the Pacific Rim.

The proportion of respondents expecting growth in North America has risen from 53% last year to 57%, although the share of those anticipating stagnation has remained steady at 38%.

Confidence in the Pacific Rim, which is centred on China, has seen a rebound with just under half (49%) anticipating growth in 2026, up from last year's figure of 41%.

The brightest spot for architects, like last year, is the arc of countries running through India from the Middle East to Central Asia. Confidence in the WA100's Middle East and Central Asia regions is even stronger than in 2025's survey. The proportion of architects who feel that the Middle East construction market will grow in 2026 has climbed to 85%, with just 1% forecasting decline. Nearly half of those expecting growth in the region expect it will be strong. And the Central Asia region is not far behind, with 81% of those surveyed expecting its construction market will grow in 2026.

Western Europe remains the region that WA100 respondents are least confident about, with barely a third feeling its construction market will grow in 2026, a lower proportion than last year's 40%.

THERE'S STILL A LOT OF POTENTIAL DOMESTICALLY FOR US [IN THE US]
DOUG WIGNALL, HDR

US markets are good in parts

Elizabeth Brink, co-CEO of Gensler, says that while some US markets remain "pretty sluggish", there is a lot of activity from financial services and technology clients across the US's major centres.

Sarah Kay, CEO of Australian architect Woods Bagot, says that while there is much variation across North American markets, the tech boom on the US West Coast is "insane", as is growth in the country's aviation sector.

Steve McKay, chief executive of Seattle-headquartered DLR Group, says that the "smile of the US" – the arc running around the country's east and west coasts via the southern states – is still "very busy".

Even Detroit, long a byword for urban decay, is "back on the map", he says. "As a city it's gone through two decades of challenge but now it is bubbling. There's still a lot of potential domestically for us."

However, Doug Wignall, president of US-headquartered HDR, says that while the areas his firm specialises in – like healthcare and life sciences – are booming, those working in commercial and retail will probably tell a "radically different" tale.

As Phil Harrison, CEO of Perkins&Will, says: "Our industry tends to be a bellwether for general economic confidence and optimism about the future."

The small rise in architects' growth expectations for North America betrays how confidence remains a "little bit shaky", with the trade war between the US and Canada already depressing the latter country's economy, he says.

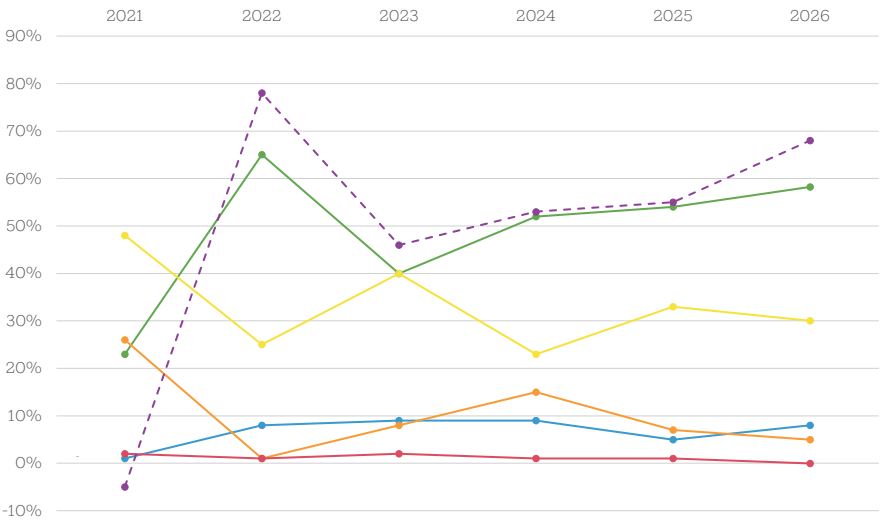
And the recently concluded federal government shutdown in the US means many public clients were not even at their desks for more than a month, Harrison says.

This is one of the reasons why clients have been moving »



Sentiment is recovering in China, where Aedas's innovation and business hub Chengdu Intelligent Harbour – designed in collaboration with China Southwest Architectural Design and Research Institute – was completed last year

What are your feelings about the health of the global construction economy over the next 12 months?
Responses as tracked over the past six years



KEY

- Strong growth
- Growth
- Stagnation
- Decline
- Strong decline
- Balance

65%
of respondents predict global construction growth, the strongest showing since the post-pandemic rebound in 2022

85%
predict growth or strong growth in the Middle East

» "more slowly than normal", resulting in large backlogs of work, he says. "It used to be you would be selected for a project, it would take a month or two to get through contract negotiations and firm up the work plan, and then you would get to work. These days that one to two months has become six to 12 months, and that's the new normal. The result is we're typically carrying about three or four or five months of additional backlog on our books. That's work under contract, not yet committed.

"That's nice, and we like to know that the work is there – and it makes our businesses easier to manage because we can predict the work that will be happening, especially once it starts moving. On the other hand, the vulnerability for any business is if these projects go on hold again or are cancelled altogether."

Awaiting China's reawakening

While the WA100 survey shows signs of resurging confidence in the Pacific Rim construction market, the chief executives of big architecture practice are less bullish about China.

Keith Griffiths, chair of Hong Kong-headquartered Aedas, says a recent meeting of the firm's mainland China directors and business development executives concluded that they expect less work in the country next year.

The Chinese government's next five-year plan doesn't mention state aid to the property market and is instead focused on strengthening the country's position in value-added technology industries, like electric cars and batteries, he says. "There's a bunch of points in the next five-year plan, and recovering a property market is not one.

"There's little or no construction activity in mainland China," he says, adding that the country has already got more airports, railways and shopping centres than it needs, meaning there is "no point" building more.

Around a third of the company's work is still in China, including Hong Kong. However, Aedas has expanded into new markets, like the Mongolian capital Ulaanbaatar and the Central Asian republics, to keep the company's staff in mainland China busy, he says.

The continued stagnation of the Chinese market means Griffiths doesn't see many US architects going back into that market.

Kay agrees. "It [the Chinese market] is not booming and it's a lot more localised. There's a huge amount of local talent, so there's less call for the internationals coming in."

HDR has largely run down its Chinese office, admits Wignall.

But there are exceptions, such as Foster + Partners, which still has "a lot of work" in China, says Griffiths.

Stuart Latham, managing partner at Fosters, says he is aware of some of the larger US practices withdrawing from China but has no plans to follow them.

"We have got a lot of Chinese nationals that have all been decades in London who have returned home and understand our way of working and our culture," he says.

"We don't want to close those offices. We believe that market is strengthening, and we want to stay there. We've made mistakes by coming home in the past. We have to show loyalty to these markets, and these markets will show loyalty to us."

THERE'S A BUNCH OF POINTS IN [CHINA'S] NEXT FIVE-YEAR PLAN, AND RECOVERING A PROPERTY MARKET IS NOT ONE
KEITH GRIFFITHS, AEDAS

DLR's McKay is keen too to retain a foothold in China, pointing to the "good run" of projects that the company has had in the country, including several that have opened over the last year.

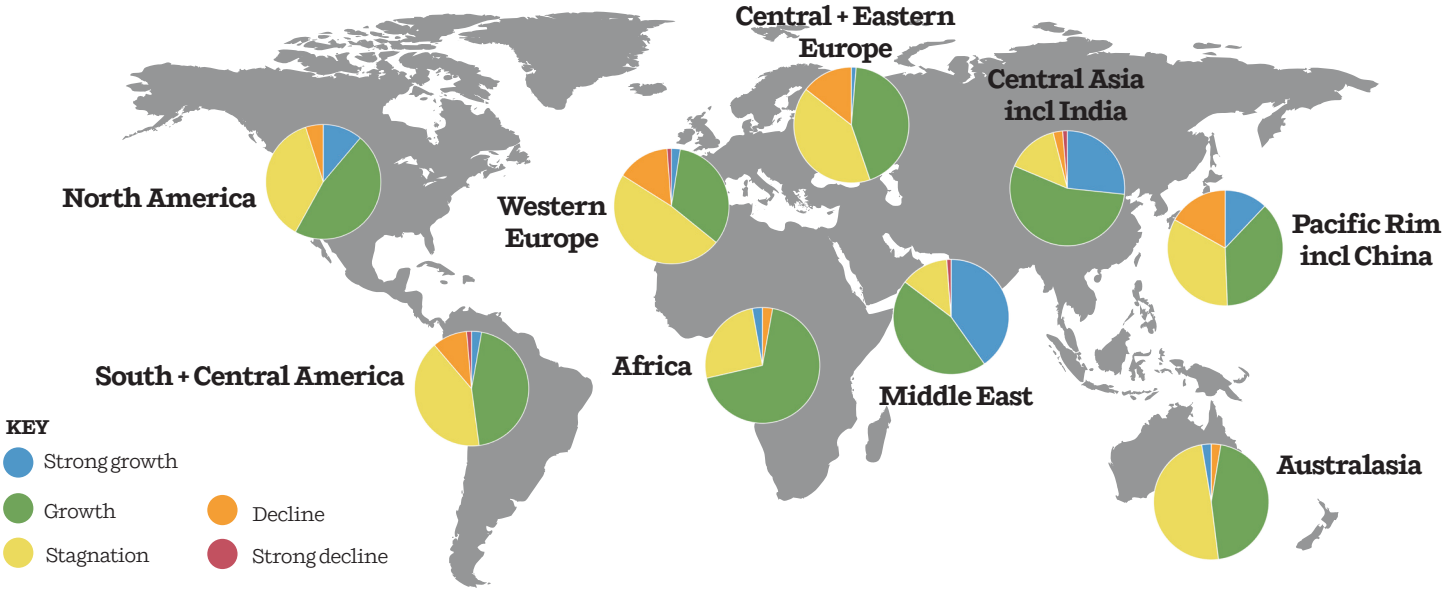
"There's no question that the economy is still a little soft, but there's work there," he says, pointing to the culture sector as a growth area for the company.

Much of the inward investment pulled out of China has gone into Australia and South East Asia, which are "doing really well", says Griffiths.

Aedas has rebalanced its work pipeline, with around a third now being in each of the Middle East and South East Asia regions.

However, developers across East Asia want lower-cost buildings, meaning there is "no demand for starchitects", he says. "Developers have no excess funds to spend. They want practical buildings that are not going to attract high construction costs."

What are your feelings about the health of the construction economy in different regions in the next 12 months?



Even China's local design institutes are seeking work outside the country, often on the coat-tails of Chinese contractors, Griffiths says: "You'll find a lot of Chinese contractors in the Middle East, especially in Saudi, together with the local design institutes."

Middle East still booming

And McKay says DLR's Shanghai office is being "retooled" to support what is expected to be continued growth in the Middle East.

This is partly because time differences between China and the Middle East are easier to manage than those with the US. In addition, Asian offices' project teams have a "much clearer understanding" of Middle Eastern clients' delivery requirements, he says.

This is part of a wider realignment of DLR's non-US footprint, which is driven by the work that the architectural and engineering consultancy is picking up in the Middle East, not only in Saudi Arabia but in neighbouring countries, such as Egypt, the Gulf states and Iraq.

DLR may open a UK office to service three big Middle Eastern projects potentially in the pipeline, says McKay. "If they are successful, then they will require us to open a European office – and if we need people in Europe, those people will be in the UK."

Fosters is a clear beneficiary of the "huge growth" being seen in the Middle Eastern and particularly Saudi Arabian construction markets, says Latham.

The British company's success winning a number of "very large, notable" design competitions in the Middle East has fuelled an increase in Fosters' qualified architect headcount of nearly 200 over the last year, he says.

As well as the UAE's Zayed National Museum, which opened at the beginning of December, the company's other major projects in the region include Riyadh's King Salman International Airport and Kuwait International Airport.

Perkins&Will and Woods Bagot are among the big international practices that have opened offices in Riyadh over the past year.

The Saudi government is keen for architecture practices to set up offices in the country rather than have design professionals "fly in" every few months, says Harrison. "When you need them, you need them, and it's better to have them in the corner."

> **THERE'S NO QUESTION THAT THE [CHINESE] ECONOMY IS STILL A LITTLE SOFT, BUT THERE'S WORK THERE**
>
> **STEVE MCKAY, DLR**

However, Griffiths says that even though his company is supporting architectural education in Saudi Arabia, there are still "not enough" trained architects to run full-blown offices in the country.

And amid recent gloomy headlines about stuttering progress on the Saudi showpiece Neom project, he predicts that a number of companies will be "rapidly downsizing" their presence in the region.

Woods Bagot's growth across the Middle East has rebalanced during 2025 from Saudi Arabia towards Abu Dhabi and Dubai, which are "really booming", says Kay.

Firms moving into India

Big architecture firms are becoming less hesitant about opening up operations in India.

Fosters is considering launching an office in India to serve the company's project to build the new Amaravati government complex in the state capital of Andhra Pradesh, says Latham.

"No decisions have been made on India but we want to follow the work and to service our projects and support our clients," he says. "Probably the best way to do that on these larger projects is to actually put a permanent presence in the country."

And Brink says that Gensler, which already has offices in Bangalore and Mumbai, has opened a Delhi location during the past year in order to serve the work it is doing in the Indian capital with an "on-the-ground presence".

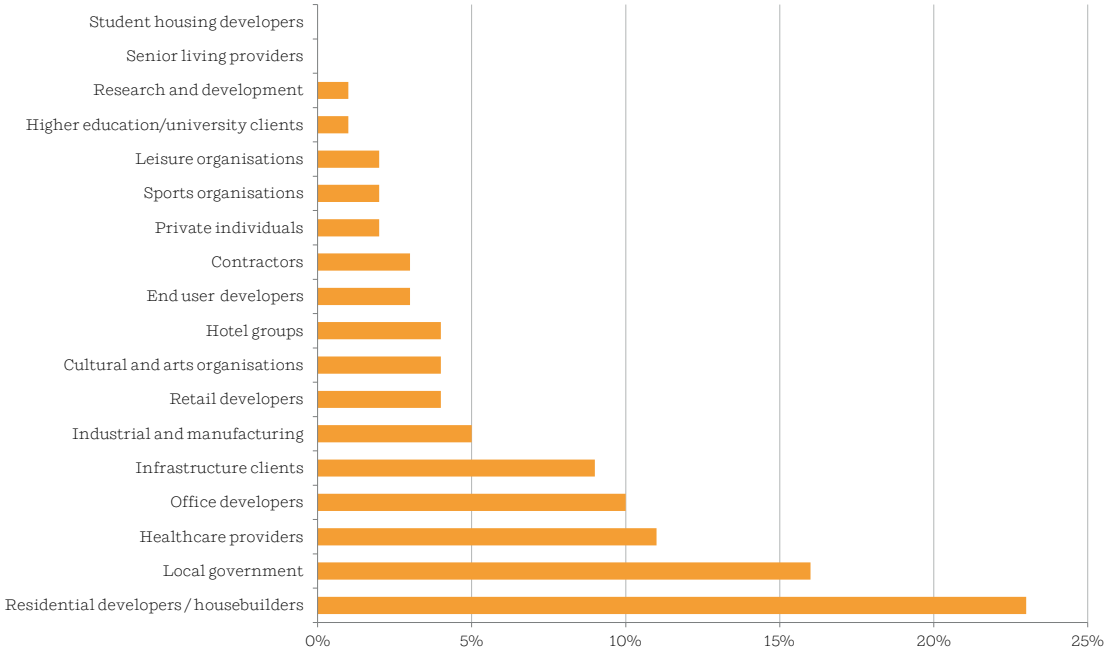
But others remain more hesitant about expanding in India. While Perkins&Will does operate in the country, it has yet to build a significant practice there, says Harrison. "It's a difficult market to work in relation to business practices and it tends to be a lower fee environment, so it's hard to compete for us in that context. In time, I'm sure we will be in India: it's just a matter of the right time to enter the market," he says. »

» Aedas's Griffiths says that the "incredibly low" fees on offer in India mean "it's not a market that international companies can compete in".

Mansoor Kazerouni, Arcadis's global director of architecture and urbanism, says that while the multidisciplinary giant has a "sizable presence" in India, which he visited recently, the company remains "very cautious".

"The kind of infrastructure projects you see there are enormous. They're building roads and highways and bridges, subways and airports, all at the same time – so there's a phenomenal amount of growth and opportunity. We continue to operate there but definitely are not going into that market super-aggressively."

Which sector has been your best client this year?



PRACTICES' RECRUITMENT PLANS ECHO THE UPLIFT IN OPTIMISM

The generally bullish outlook of global architects on the sector's growth prospects in the WA 100 survey is echoed by its findings on practices' hiring and firing plans.

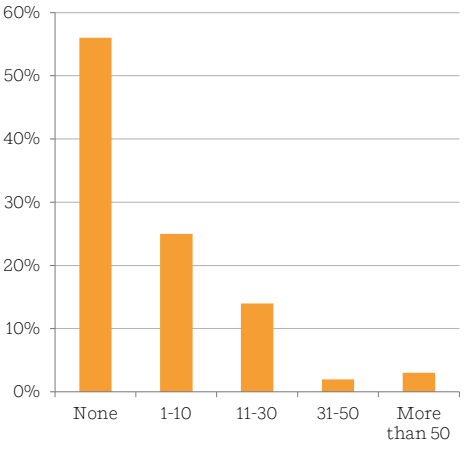
Only 2% of practices that responded to the recruitment section of the WA 100 survey said they don't expect to hire any architects over the next 12 months, which is less than last year.

The most popular answer to this question, at 40% of respondents, was that practices expect to recruit 11-30 architects. And a fifth (20%) said they expect to hire more than 50 architects in the coming year.

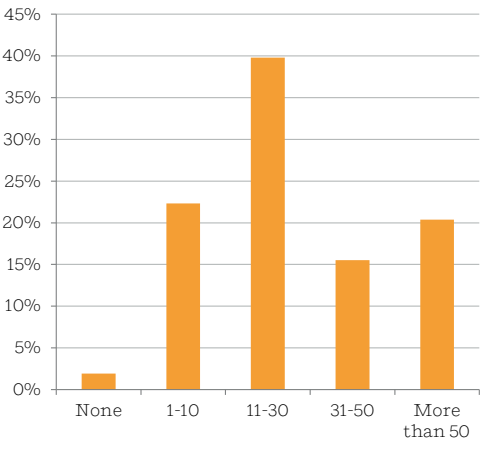
A further sign of confidence is that more than half of practices surveyed (56%) said they expect to let no architects go over the next 12 months, which is a higher proportion than last year's 46%. And 25% said they expect to fire between one and 10 architects, which is the same proportion as two years ago after rising to 37% in 2025's survey.

Gensler CEO Elizabeth Brink says the world's biggest practice will be hiring next year in key areas, where additional expertise is required, naming healthcare, data centres and aviation. In addition to hiring in these sectors, Gensler will be on the hunt for architects with skills in "advanced" tools and technologies", reflecting the industry's embrace of AI.

How many architects do you expect to let go over the next 12 months?



How many architects do you expect to be hiring over the next 12 months?



Perkins&Will CEO Phil Harrison says the nine-strong drop in the US practice's qualified architect headcount to 886 mainly reflects some "hesitancy" about hiring combined with the "normal" attrition that any workforce experiences. "When we stop hiring, we shrink," he says, adding that this dip is likely to reverse as projects pick up and additional architects come into the firm following recent mergers over coming months.

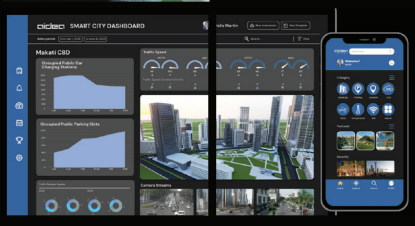
And despite the gloomy headlines about AI's encroachment in the workplace, the architecture recruitment market remains tight, according to DLR Group CEO Steve McKay. "There's not enough great folks in the A&E space," he says.

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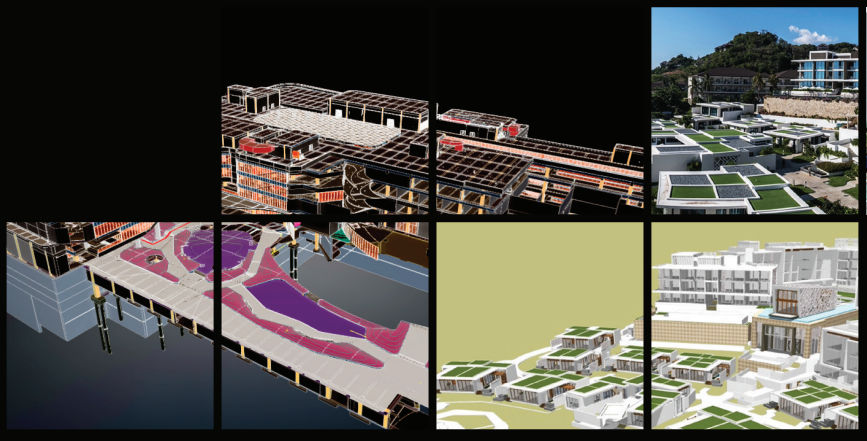
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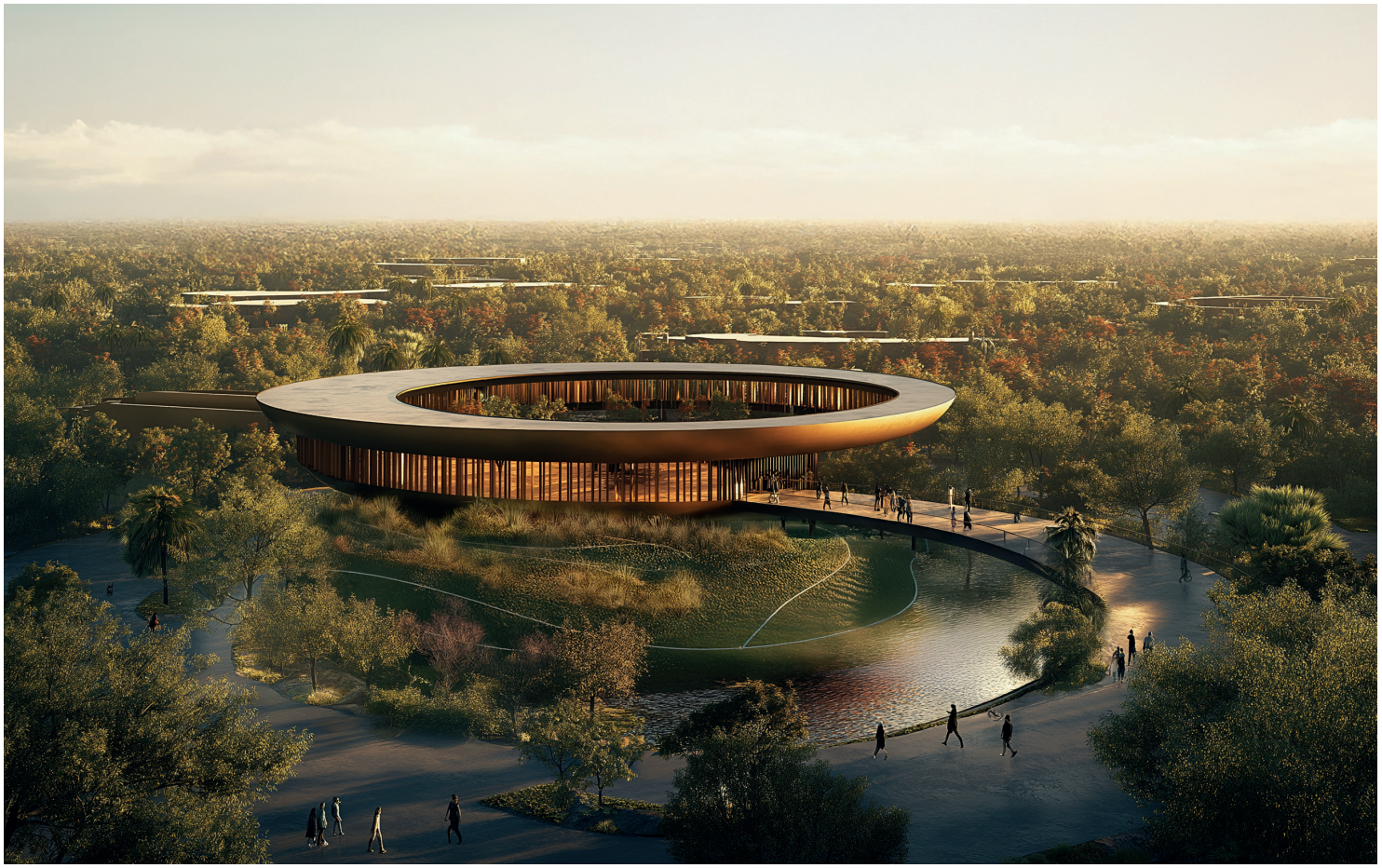


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The big list The WA100 is an annual survey of the world's largest practices ranked by the number of fee-earning architects they employ. This year, the very top of the table remains largely unchanged, with last year's top nine reshuffling themselves.

RANK 2026		RANK 2025	COMPANY NAME	COUNTRY	ARCHITECTS EMPLOYED	FEE INCOME US$
1		1	Gensler	US	2,716	Above 1.5bn
2		3	HDR	US	1,868	800m-899m
3		2	Arcadis	Netherlands	1,781	330m-339m
4		4	Aecom	US	1,529	500m-599m
5		6	Sweco Group	Sweden	1,491	190m-199m
6		5	Nikken Sekkei	Japan	1,427	400m-499m
7		9	DLR Group	US	901	500m-599m
8		7	Heerim Architects & Planners	South Korea	887	160m-169m
9		8	Perkins&Will	US	876	400m-499m
10		13	CannonDesign	US	875	280m-289m
11		11	Haeahn Architecture	South Korea	855	170m-179m
12		14	Aedas	China	843	270m-279m
13		23	Foster + Partners	UK	725	800m-899m
14		17	SJ Group	Singapore	674	100m-109m
15		15	ATP Architects Engineers	Austria	663	180m-189m
16		12	HKS	US	661	390m-399m
17		16	Tianhua	China	655	200m-209m
18	=	18	Stantec	Canada	609	400m-499m
19	=	18	GMP Architekten	Germany	598	80m-89m
20		22	Nihon Sekkei	Japan	548	140m-149m
21		28	AtkinsRéalis	UK	521	100m-109m
22		24	HOK	US	511	360m-369m
23		21	BDP	UK	493	90m-99m
24		25	Mitsubishi Jisho Design	Japan	458	160m-169m
25		29	SmithGroup	US	451	360m-369m
26	=	35	Ehaf Consulting Engineers	Egypt	442	130m-139m
27		30	Lemay	Canada	435	120m-129m
28		20	HPP Architekten	Germany	422	80m-89m
29		45	RSP Design Consultants (India)	India	402	20m-29m
30		26	ZGF	US	391	140m-149m
31		33	Zaha Hadid Architects	UK	390	100m-109m
32		41	Dewan Architects + Engineers	UAE	385	120m-129m
33		31	Azusa Sekkei	Japan	380	120m-129m
34		38	Link Arkitektur	Norway	370	60m-69m
35		39	National Engineering Bureau	UAE	364	70m-79m
36		34	Kunwon	South Korea	356	110m-119m
=	37	32	LWK + Partners	China	350	40m-49m
=	37	=	35	PBK	US	350	230m-239m
39		42	GHD Design	Australia	345	100m-109m
=	40	40	Aidea	Philippines	342	10m-19m
=	40	-	Woods Bagot	Australia	342	130m-139m
42		43	DSP Design Associates	India	327	40m-49m
43		37	DLN Architects	China	325	
44		49	JZFZ Architectural Design	China	322	210m-219m
45		44	RSP Architects Planners & Engineers	Singapore	314	70m-79m
46		46	Idom	Spain	294	60m-69m
47		64	WW+P Architects	UK	280	30m-39m
48		51	Corgan	US	274	280m-289m
=	49	54	KEO International Consultants	Kuwait	252	190m-199m
=	49	53	Ronald Lu & Partners	China	252	

RANK 2026		RANK 2025		COMPANY NAME	COUNTRY	ARCHITECTS EMPLOYED	FEE INCOME US$
=	51		50	P&T Group	China	250	110m-119m
=	51		56	Visionarch – Visionary Architecture	Philippines	250	5m-9m
	53		48	10 Design	UK	249	70m-79m
	54		-	Itten+Brechbühl	Switzerland	244	70m-79m
	55		80	WTA Architecture and Design Studio	Philippines	238	10m-19m
	56		58	Allford Hall Monaghan Morris	UK	234	50m-59m
	57		60	AXS Satow	Japan	232	50m-59m
	58		70	INI Design Studio	India	231	
	59		52	NBBJ	US	230	200m-209m
	60		62	Wong Tung & Partners	China	224	40m-49m
=	61		63	AD&R Institute of Zhejiang University	China	223	130m-139m
=	61		74	Ayesa Ingeneria y Arquitectura	Spain	223	60m-69m
	63		69	SSH	Kuwait	212	80m-89m
	64		-	Grimshaw	UK	209	60m-69m
	65		55	Lacime Architects	China	199	20m-29m
	66		66	Built Cybernetics (formerly Aukett Swanke)	UK	190	20m-29m
	67		65	Archetype Group	Vietnam	186	20m-29m
	68		72	PM Group	Ireland	185	30m-39m
	69		-	KPF	US	184	150m-159m
	70		82	Morph	Spain	182	10m-19m
	71	=	67	Progetto CMR	Italy	180	40m-49m
	72		-	China United Engineering Corporation	China	176	500m-599m
=	73	=	76	Purcell	UK	173	30m-39m
=	73		73	Saota	South Africa	173	10m-19m
=	75		79	Hyphen	UK	172	30m-39m
=	75		59	Wilmotte & Associés Architectes	France	172	40m-49m
	77		54	Asya Design	Philippines	166	5m-9m
=	78	=	76	C P Kukreja Architects	India	165	10m-19m
=	78		71	Jaspers-Eyers Architects	Belgium	165	20m-29m
	80	=	67	Morphogensis	India	154	10m-19m
	81		75	Henn	Germany	152	70m-79m
	82		81	Valode & Pistre Architectes	France	149	20m-29m
	83		-	Drees & Sommer	Germany	140	30m-39m
	84		83	Sikka Associates Architects	India	139	5m-9m
	85		86	Arch-Age Design	China	136	30m-39m
	86		88=	Stride Treglown	UK	128	30m-39m
	87		85	Richez_Associés	France	127	10m-19m
=	88		87	A26 Architectures	France	125	20m-29m
=	88		91	DSA Architects International	UAE	125	20m-29m
	90		93	EPR Architects	UK	122	30m-39m
=	91		-	Dar Al Omran Rasem Badran	Jordan	121	30m-39m
=	91		84	Leigh & Orange	China	121	30m-39m
	93		96	HCP Architecture & Engineering	Spain	117	10m-19m
	94		94	Diamond Schmitt	Canada	116	60m-69m
=	95		97	Killa Design	UAE	113	30m-39m
=	95		92	PRP	UK	113	30m-39m
	97		61	Gerber Architekten	Germany	112	20m-29m
	98		100	Sanjay Puri Architects	India	108	5m-9m
	99		95	Scott Brownrigg	UK	105	30m-39m
	100		57	UNS	Netherlands	104	70m-79m



Gensler is working on Baghdad Sustainable Forests, creating a new urban forest as part of the environmental repair and long-term enhancement of the city

GENSLER IS STILL TOP DOG

There's only one new entry into the top 10 this year, with the other nine slightly reordered

→ 1 GENSLER **US**

LAST RANKING 1 ARCHITECTS 2,716

Gensler retains its position at the top of the WA100 tree, despite seeing its qualified architect headcount drop by 30 since 2025. However, given that the San Francisco-headquartered firm still has 2,716 qualified architects on its roll, it still stands head and shoulders above the competition.

Some of this decline in the number of qualified architects reflects "natural churn", says co-CEO Elizabeth Brink. However, Gensler's overall headcount is up, including interiors design and digital professionals: "It's just a balancing; there's no real shrinkage."

Pointing out that Gensler now employs around 1,500 interior design professionals, Brink adds: "They may not be architects, but they are qualified as interior design professionals."

Gensler's California headquarters means the practice has been well-placed to tap into the booming demand from technology companies for data centres reported by many leading architects as the chief source of growth in the construction market.

The company's practice highlights over the past year include designing mass timber hyperscale data centres for Microsoft, using cross-laminated timber (CLT). The use of this construction system is designed to cut the embodied carbon involved in building these data centres by 35% compared with conventional steel and by 65% compared with typical precast concrete, helping Microsoft to close the gap between its stated sustainability goals and the huge energy demand created by these facilities.

Other US markets remain "sluggish", says Brink, such as speculatively developed offices, as opposed to those purpose-built for clients. But workplace developments for tech companies are benefiting from that sector's wider boom, while demand from financial service companies has begun to recover.

Aviation is another strong growth area for Gensler, says Brink. The first phase of its transformation of San Diego International Airport has just been completed with the opening of Terminal 1, which has replaced the original 1960s-era structure with a facility nearly three times larger.

Brink identifies sports as another growth area for Gensler, which has been appointed to help design leading Egyptian team Al-Ahly Football Club's first home stadium, which will be located between Cairo and Alexandria.

And in the Midde East, the firm announced what it described as a "significant" leadership transition in the region in July. Todd Pilgreen replaced Tim Martin as co-managing director of Gensler's Middle East offices. Referring to Pilgreen and his fellow co-Middle East MD Tariq Shaikh, Brink says: "These are people who know the firm and have all the resources."

Gensler

↑ 2 HDR — US

LAST RANKING 3 — ARCHITECTS 1,868

HDR continues its long climb up the WA100 top 10, overtaking Arcadis to become the globe's second-biggest architectural practice this year. The US architectural and engineering consultancy giant saw its headcount of qualified architects rise by nearly 200 from 1,698 to 1,868 this year.

The company says its recently established architecture studios in Raleigh, North Carolina, San Diego, California, and Kansas City have all experienced "significant" growth and project wins. And in the past year HDR has continued to extend its footprint by opening new studios in Columbus, Ohio, and Detroit, Michigan.

The company has "probably" grown by another 100 architects since submitting its WA100 entry, says Doug Wignall, president of US-headquartered HDR.

HDR has not been involved in any mergers or takeovers in the past year. But while it has made acquisitions in the past, the company has recently eschewed this approach to growth, meaning its increase in headcount over the year has been "purely organic", says Wignall.

"We have never had a backlog this big, and our margins have never been this strong. We've never seen growth trajectories this acute. I've been in this position for almost 15 years, and this is clearly the best market."

Much of that growth is spurred by strong demand for healthcare work, a long-time specialism of HDR. In the UK, HDR has been appointed by the National Health Service to advise on aging hospitals that need to be replaced because they were built using RAAC.

And in the US, the company's healthcare projects include the replacement of the Henry Ford Hospital in Detroit, built for the eponymous automobile giant's workforce, which will involve the regeneration of several blocks in the city's downtown area.

And HDR, like many other architects contacted for the WA100 survey, is seeing big growth opportunities in data centre developments, says Wignall. "We've seen tremendous growth, like I've never seen in any market in my 40-year career. It's going to plateau and drop off eventually, but not for probably seven to 10 years."

The HDR-designed Ohio State University Wexner Medical Center New Hospital Tower in Columbus, Ohio, was completed in 2025. The design team used parametric modelling to effectively address phasing strategies, optimised functional flows, travel times and distances throughout the campus. This data-centric approach allowed them to evaluate various options relative to project operational goals and cost targets, thereby managing costs from the early stages of design documentation



HDR / Lauren K Davis / Feinknopf

↓ 3 ARCADIS — NETHERLANDS

LAST RANKING 2 — ARCHITECTS 1,781

Arcadis drops one place in this year's WA100 top 10 from second to third place. This stems from a reduction of over 100 qualified architects employed by the multidisciplinary giant to 1,781.

Mansoor Kazerouni, Arcadis's global director of architecture and urbanism, speaking upon his return from a month-long round-the-world trip to Arcadis's offices, admits that the multidisciplinary giant's architecture business has been hit by the ongoing trade wars between the US and Canada, where around 1,000 of the firm's architects are employed.

Arcadis has been hit by a slowdown in investor appetite for the multi-family residential market, which has had a "direct impact" on the living division that makes up nearly 30% of the company's architectural business.

As well as tariffs, this market is facing a "perfect storm" from rises in construction costs, interest rates and land prices, combined with an "unfavourable" regulatory environment, Kazerouni says. "What was the perfect formula is now slightly shaken and there's a retrenching happening in the marketplace.

"All of those market challenges are tempering growth a little bit in in that sector.

"There's a real rethinking of the model happening," he says, noting that more institutional and owner-operator clients are coming forward as investors' appetite wanes.

The result is a shift from an investor-driven, "very generic" building type, which has characterised the residential market over the last two decades, to more specialised student housing, senior living and purpose-built, rental condominium developments, Kazerouni says.

However, he is "optimistic" that a "real rebound" will start to happen in this market from the mid 2026 onwards. "It will come back," he says.

Arcadis is also "super optimistic" about healthcare new-build and facility modernisation projects in the US – and also in the UK, thanks to promises of investment by the NHS. Other areas where it spies architectural opportunities are data centres, aviation and rail projects, including in North America.

→ 4 AECOM — US

LAST RANKING 4 — ARCHITECTS 1,529

Aecom retains its position as the fourth-biggest practice in the WA100 this year, despite seeing its qualified architect headcount drop slightly from 1,554 to 1,529. The company says it has had no large-scale strategic closures or opening of offices in 2025 but says that margins on its architectural work have been under most pressure in the Middle East.

The multidisciplinary giant's upcoming

architectural highlights include facilities for the Los Angeles 2028 Olympic and Paralympic Games.

Other key projects include the Galaxy Twin Towers in Shenzhen, China, and the Gordie Howe International Bridge, which will link Detroit in the US with nearby Windsor in Canada when it is open.

↑ 5 SWECO GROUP — SWEDEN

LAST RANKING 6 — ARCHITECTS 1,491

Sweco rises one place in this year's WA100 from sixth to fifth place, entrenching its position as Europe's second-largest architecture and engineering practice. The number of qualified architects employed by the Swedish company rose from 1,342 to 1,491.

This increase was fuelled by a fresh string of acquisitions by Sweco in 2025. These included the purchase in July of Volantis, a Dutch company specialising in engineering and architectural services for the industry and healthcare sectors, which has become part of Sweco Netherlands. And October saw the acquisition of Belgian practice Assar Architects, which is designed to broaden Sweco's architecture offering in Belgium and Luxembourg.

↓ 6 NIKKEN SEKKEI — JAPAN

LAST RANKING 5 — ARCHITECTS 1,427

In 2025, Nikken Sekkei marked the 125th anniversary of its founding in 1900. However, Japan's leading architectural practice continued its gradual slide down the WA100 top 10 this year, dropping from fifth to sixth place. This decline occurred despite the company seeing the number of qualified architects it employs rise from 1,370 to 1,427.

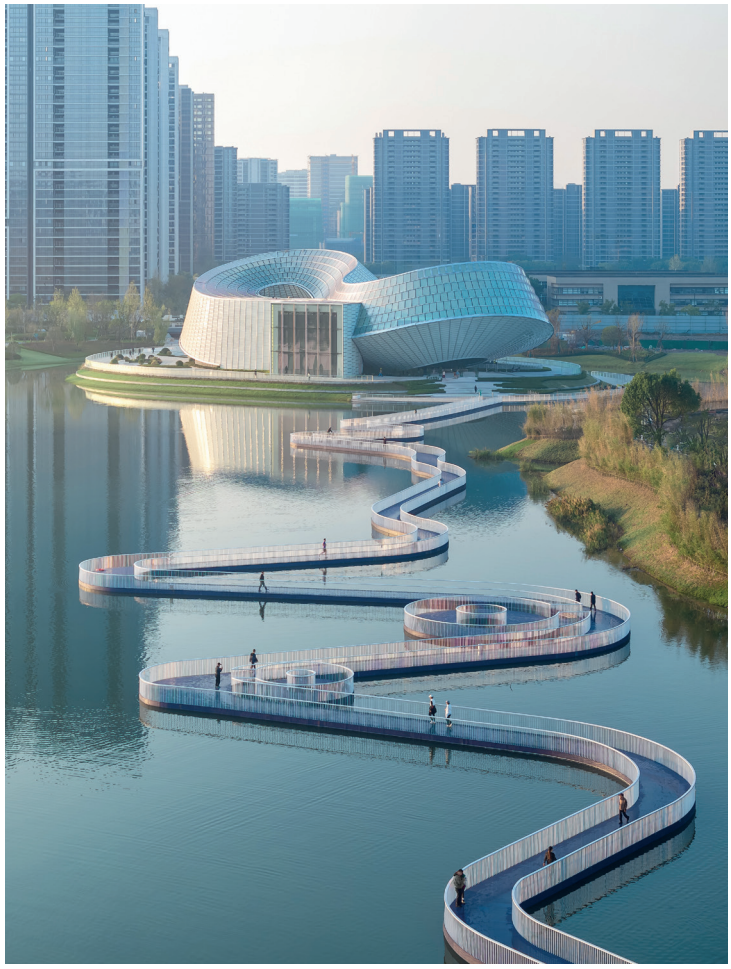
The biggest development within the company was the merger of Nikken Housing System with its parent company Nikken Sekkei at the beginning of April.

Practice highlights in the upcoming year include the Nihonbashi 1-Chome Central District Redevelopment Project, a large-scale urban redevelopment in Tokyo, which is scheduled for completion in 2026.

↑ 7 DLR GROUP — US

LAST RANKING 9 — ARCHITECTS 901

DLR Group continued its steady ascent up the WA100 rankings this year. After breaking into the top 10 last year, 2026 sees the architectural and engineering consultancy rise two places from ninth to seventh.



Aedas's Yohoo Museum in Hangzhou is designed as two interlocking rings that create a dynamic, cohesive form. Conceived as a singular steel-frame structure, the museum's edges are raised so that it appears to float above the lake. The shape also creates interconnected open spaces, providing diverse spatial experiences and outdoor recreational areas. The smooth architectural contours enclose two public courtyards, with a circular lightwell that symbolises the connection between heaven and earth

Terrence Zhang

DLR acquired two firms in 2025. In January, Boston-based healthcare and life sciences planning and design firm Tsoi Kobus Design joined DLR Group, entrenching the company's position in both sectors. Then Atlanta-based education design firm Collins Cooper Carusi Architects joined in August, expanding the group's presence in the south-eastern US by establishing a permanent operation in Atlanta.

Besides the Georgia state capital, DLR added offices in Durham, North Carolina, in Fort Worth, Texas, and in Boston over the past year.

↓ 8 HEERIM ARCHITECTS & PLANNERS — SOUTH KOREA

LAST RANKING 7 — ARCHITECTS 887

Heerim is still South Korea's biggest practice but has slipped one place from seventh to eighth in this year's WA100 top 10. The Seoul-headquartered company saw its qualified architect headcount drop from 900 to 887.

Practice highlights in 2025 include the signing in July of an agreement to help design New Murabba, a 19km^2 urban quarter in the Saudi capital Riyadh. Heerim also completed a Shilla Monogram resort in South Korea in September and is due to complete another in the Vietnamese capital, ,Hanoi next year.

The company works across Asia, where it says margins are under most pressure in the Philippines, Uzbekistan and the Middle East.

↓ 9 PERKINS&WILL — US

LAST RANKING 8 — ARCHITECTS 876

Perkins&Will slips one place from eighth to ninth after seeing a net reduction of nine in the number of qualified architects it employs. However, the 90-year-old firm has been on the acquisition trail this past year.

The first merger of the year saw Perkins&Will's merger with Abramson Architects, which has been a fixture in the southern Californian architecture scene for nearly 40 years. Trevor Abramson, who founded his eponymous firm in 1987, has become managing director of the two firms' combined Los Angeles and San Diego studios.

Soon after, Copenhagen-based Rørbæk og Møller Arkitekter merged with Schmidt Hammer Lassen, the Danish architecture studio that has been part of Perkins&Will since 2018. And in mid-September Perkins&Will's merger closed with New York-based workplace strategy and design firm AI.

Perkins&Will has also opened an office in the Saudi capital, Riyadh, during the past year.

↑ 10 CANNONDESIGN — US

LAST RANKING 13 — ARCHITECTS 875

CannonDesign is the only firm to have broken into the WA100 top 10 this year. The Texas-

CannonDesign's renovation of the Gregory Bateson Building in downtown Sacramento was completed in 2024. The original building – a historic structure owned by the state of California spanning an entire city block, built in 1981 – was one of the first examples of sustainable architecture. The goal of the renovation was to transform the building into a modern, LEED Platinum workplace



Laura Peters / CannonDesign

headquartered company rose from 13th to 10th place after its number of qualified architects grew from 750 to 875 over the course of last year.

Cannon executed three mergers in 2025. In April, smart buildings consulting and technology engineering consultancy Clarient Group joined the company. Then in August, healthcare transition specialist Yellow Brick Consulting was acquired. The mergers were rounded off in September, when Cannon announced St Louis-based Christner Architects had become part of the firm, strengthening its presence in Missouri's gateway city.

Over the last year, Cannon also opened a new office in Minneapolis city centre and expanded its presence in Rochester, Minnesota, thus strengthening the firm's ability to serve clients across the US Midwest's twin cities.

→ 11 HAEAHN ARCHITECTURE SOUTH KOREA

LAST RANKING 11 ARCHITECTS 855

Haeahn employs a total of 1,416 people, with overseas offices in Iraq, Vietnam, the Kingdom of Saudi Arabia and the US (two) in addition to its headquarters in Seoul.

In terms of sectors, the South Korean practice reports strength in data centres and industrial facilities, and sees potential in the high-end residential market. Recent competition success includes the Pyeongtaek-si administrative town in Gyeonggi, Korea, due for completion in 2027, and the K-water Innovation Centre in Sejong-si. Completions include Daejeon Hanwha Life Ballpark, a baseball stadium located in Daejeon, Korea.

Haeahn has embraced AI with the launch of its own AI portal to give staff easy access to AI tools. These include more than 10 generative AI services to assist architectural design. Haeahn has also developed an AI-powered design automation process.

↑ 12 AEDAS CHINA

LAST RANKING 14 ARCHITECTS 843

The growing practice plans to open an office in Cairo to supplement its 12 others worldwide. Aedas sees the Middle East as offering the most scope for growth, and hopes to strengthen its presence there as well as in Asia. However, it feels opportunities in China are more limited, due to changing urban development policies.

The practice works across diverse sectors, with hospitality its largest market in 2025. Recent completions in China include Changshu Jinmao Living Hub, which supports an emerging lakeside community, the Chengdu Intelligent Harbour innovation hub, and the Yohoo Museum in Hangzhou. Ongoing projects include a learning resource centre for the Beijing Normal-Hong Kong Baptist University in Zhuhai.

↑ 13 FOSTER + PARTNERS UK

LAST RANKING 23 ARCHITECTS 725

The UK practice moves nearer to the top 10 with the addition of 210 architects, plus a sharp rise in fee income – thanks to winning several large design competitions in the Middle East.

Its busiest region in 2025 was the Middle East, where it is the top earner by far. Upcoming completions include the Zayed National Museum in Abu Dhabi and the Magdi Yacoub Global Heart Centre in Cairo. In North America, key developments include 270 Park Avenue, JPMorganChase's new 60-storey global headquarters. Transport was a particularly fertile market, with projects including the recently completed Techo International Airport in Cambodia.

Prestigious new wins include a national memorial to Queen Elizabeth II in St James's Park, London, and a stadium for Inter and AC Milan on the site of the San Siro. The practice also revealed designs for Manchester United's new football stadium at Old Trafford.

↑ 14 SJ GROUP SINGAPORE

LAST RANKING 17 ARCHITECTS 674

The international built environment consulting group has more than 100 offices outside its Singapore base, with a total of 16,520 staff. It added another 70 architects last year, including at SAA Architects in Singapore and Canadian firm B+H, both part of the SJ Group.

Healthcare was its strongest sector in Canada, where it completed the Newfoundland Mental Health and Addictions Centre, a six-storey, 102-bed hub for mental health and addictions care. Construction is under way on the Queen Elizabeth II Health Sciences Centre in Halifax.

In Singapore, SAA Architects is working on both Changi Airport Terminal 5 and Turf City, a new station on the MRT network, which

have both started construction. The practice also worked on new healthcare facility design standards for the Ministry of Health Holdings. Adaptive reuse projects included Temasek Shophouse, which restores and expands four heritage buildings.

→ 15 ATP ARCHITECTS ENGINEERS — AUSTRIA

LAST RANKING 15 — ARCHITECTS 663

Science and technology was the busiest sector last year for Austrian practice ATP Architects Engineers, which remains by far the biggest earner in Western Europe.

Projects include the Bora automated warehouse in Niederndorf and a high-tech production plant for Swacrit Systems in Nassereith, both in Austria. Key transformation projects include the repurposing of the Rupprecht-Haus department store into a culture and community centre at Gevelsberg in Germany, and Vienna Green Hub for the European Patent Office.

ATP has merged its ATP Zero subsidiary into ATP Sustain, a consulting company for sustainable construction and building physics.

Albert Achammer has taken over as chair of the ATP Group board, following in the footsteps of his father and grandfather, who founded the practice in 1951.

↓ 16 HKS — US

LAST RANKING 12 — ARCHITECTS 661

The American practice slips four places after reporting a decrease of 91 architects across its 20 US and nine overseas offices. HKS works in a wide range of sectors; it is by far busiest in the health and hospitals area, and in its home market of North America. In the UK, it is a consortium partner to the joint venture delivering NHS England's New Hospital Programme. In other sectors, it has been appointed lead architect for the new Washington Commanders NFL stadium in Washington DC, and is designing the mixed-use Preston Center Redevelopment in Dallas, which includes a luxury residential tower as well as offices, retail and restaurants.

HKS starts 2026 with a new chief executive, Heath May, who was formerly global practice director of HKS LINE (Laboratory for Intensive Exploration).

↓ 17 TIANHUA — CHINA

LAST RANKING 16 — ARCHITECTS 655

Founded in 1997, Tianhua has an extensive network of offices across China.

While its busiest sector is residential – where it ranks second-highest in fee income – the practice is seeking to increase its work in public architecture sectors such as cultural complexes, educational facilities, offices, super-tall buildings, and scientific research and industrial parks.

It aims to explore new paths in architectural design that balance "the spirit of modernism and local culture". Key projects include the 399,000m² Shanghai Midea Global Innovation Park and phase one of the CAS Shanghai Drug Discovery Enhancement Platform, a municipal project for a "human-centred, future-oriented pharmaceutical research institute".

Tianhua has established an AI research centre and is building a full-lifecycle intelligent construction service system.

→ 18 STANTEC — CANADA

LAST RANKING =18 — ARCHITECTS 609

The Canadian architecture, engineering and environmental consulting firm added another 1,400 people last year with the acquisition of Page, which has offices in 20 cities across the US and Mexico. The move increased Stantec's US design practice by approximately 35%.

Stantec's strongest market continues to be North America, with its key sectors remaining healthcare, science and technology, along with government. Ongoing projects include Los Banos Hospital with an associated medical office building for Sutter Health in California, and a sports and entertainment centre for the City of Brantford (with Populous) in Ontario.

Notable recent completions by the practice include the Anishnawbe Health Toronto community health centre, designed with Two Row Architect to promote indigenous community wellness.

In the Middle East, projects include the Hamdan Bin Rashid Cancer Centre in Dubai.

↓ 19 GMP ARCHITEKTEN — GERMANY

LAST RANKING =18 — ARCHITECTS 598

The practice has opened a new office in Munich, its fourth in Germany. While Western Europe remains its largest market, this is closely followed by the Pacific Rim region, where GMP has an office in Vietnam (Hanoi) and three in China (Shanghai, Beijing and Shenzhen).

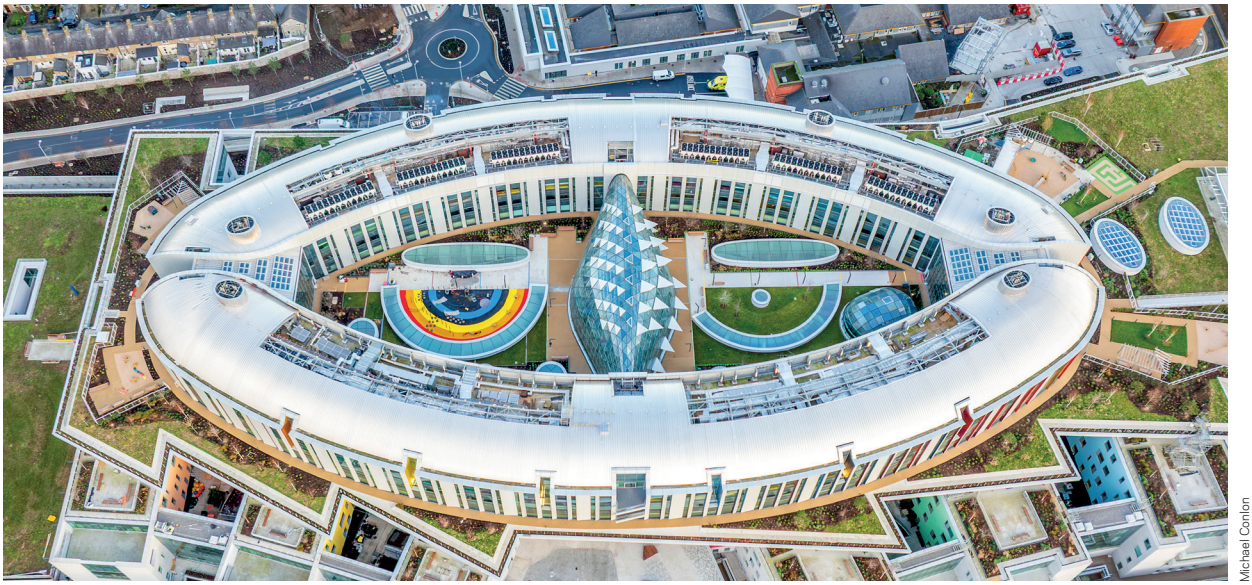
Offices/corporate was GMP's busiest sector, with completions including the CITIC International Building, a 258m office tower in Shenzhen, and the SCEC headquarters in Guangzhou. In other sectors, it has completed the Yellow River National Museum in Zhengzhou, the Kunshan Olympic Sports Centre football stadium in Jiangsu Province, and a children's hospital at Lausanne University Hospital in Switzerland.

The practice last year continued its long-running Umbau Nonstop Transformation exhibition tour promoting the conversion of existing structures.



Masaki Hamada

Nihon Sekkei worked on the development of new facilities for the Indian Institute of Technology at Hyderabad



Michael Conlon

BDP's Dublin Children's Hospital, located on the St James's Hospital campus, is Ireland's new children's hospital, uniting paediatric services within a single healing environment. Its curved ward pavilion and extensive rooftop garden enhance wellbeing, connection and clinical excellence for patients and families

↑ 20 NIHON SEKKEI — JAPAN

LAST RANKING 22 — ARCHITECTS 548

Office developers were the Japanese practice's best clients in 2025. Ongoing projects include the Ningbo Greenland Centre in Ningbo, China, a 400,000m² office and retail transit-oriented development project to redevelop former docklands. The practice is on the design team for Takanawa Gateway City, a major urban redevelopment which is due to fully complete this year.

Competition wins last year include the masterplanning of the Long Thanh Airport urban area outside Hi Chi Minh City, Vietnam.

The practice's own headquarters in Tokyo recently achieved Gold certification under the international WELL building standard. This is one of seven offices in Japan, with a further two in Shanghai and Hanoi.

↑ 21 ATKINSRÉALIS — UK

LAST RANKING 28 — ARCHITECTS 521

An increase of 82 architects last year propelled AtkinsRéalis seven places up the rankings towards the top 20. The engineering services and nuclear organisation anticipates North America as having the best growth potential for its architectural services in the future.

Infrastructure organisations were AtkinsRéalis's best clients in 2025. Recent projects in this sector include Canada Line, an automated commuter rail line connecting downtown Vancouver with existing heavy rail lines, bus services, commuter rail, sea bus and the airport.

In other sectors, ongoing work includes Mukaab Riyadh, a cube-shaped, mixed-use skyscraper proposed for Riyadh in the Kingdom of Saudi Arabia, and the Al Qasimi Building at the University of Exeter's Streatham campus, due to complete next year.

↑ 22 HOK — US

LAST RANKING 24 — ARCHITECTS 511

The US design, architecture, engineering and planning firm last year celebrated its 70th anniversary. HOK's strongest areas of work in 2025 were sports and entertainment, healthcare, and science and technology. Ongoing projects include the 16,000-seat Primavera Arena in Medellin, Colombia, and UK projects the Merlin Place research lab in Cambridge and The Wilderly residential development in London's Elephant Park.

The practice, which has a network of 27 offices on three continents, says it is on course to exceed energy reduction targets set by the American Institute of Architects ahead of the 2030 deadline. Initiatives include leveraging lifecycle analysis assessments to optimise embodied carbon in structural systems on all new buildings over 5,000m² tall.

↓ 23 BDP — UK

LAST RANKING 21 — ARCHITECTS 493

Architect numbers fell by 61 in 2025, along with a dip in fee income. BDP reports its strongest sectors were workplace, health, residential and education; however, workplace and residential declined compared with 2025. In the UK, the company experienced a drop in performance overall, although it remains a key region along with Canada and Ireland.

Completions in 2025 include a high-profile new stadium for Everton FC on the banks of the Mersey, a new children's hospital in Dublin, and leisure destination Surf Abu Dhabi, which features the world's largest artificial wave pool.

BDP, which last year unveiled a new brand identity, has been acquired by global insurance group Tokio Marine Holdings along with its parent company Integrated Design & Engineering Holdings.

↑ 24 MITSUBISHI JISHO DESIGN — JAPAN

LAST RANKING 25 — ARCHITECTS 458

High-profile projects include the Mitsubishi Pavilion at the 2025 Expo Osaka in Japan. For this, the practice created a demountable design comprising fully reusable structural materials. Site disruption was minimised, with excavated soil retained and returned at the end.

The office/corporate sector was the busiest for Mitsubishi Jisho Design, which ranks third-highest in the WA100 sector tables for that kind of work. Completions include the global HQ of optics and photographic equipment manufacturer Nikon Corporation in Tokyo, and a campus for IT firm ByteDance in Chengdu.

Construction is under way on Torch Tower, a 390m-high mixed-use skyscraper in Tokyo which will be the tallest in Japan when it completes in 2028.

↑ 25 SMITHGROUP — US

LAST RANKING 29 — ARCHITECTS 451

The long-established US group added another 49 architects last year across its network of 21 offices. While health and hospitals continue to be its strongest market by far, the practice has extensive work across the sectors, including government and technology. Key completions include the 11-storey Academic Building One, part of the new Virginia Tech Innovation Campus in Alexandria, Virginia.

SmithGroup has identified integrated thermal and district-energy innovation as an area of opportunity, and has hired its first director of power, utility and infrastructure to lead work in this area. It is also working on a data and AI initiative to accelerate its competitive advantage in addressing its clients' "complex, often cross-market, transdisciplinary challenges".



Anne Bråtveit / Link Arkitektur

Link Arkitektur's Construction City project, completed last year, is a hub for collaboration and innovation in Oslo and is Norway's largest meeting place for construction, civil engineering and real estate, providing around 103,000m²of space. The extensive interior use of wood, high ceilings and expansive windows lend a strong Nordic character to the design

↑ 26 EHAF CONSULTING ENGINEERS — EGYPT

LAST RANKING =35 — ARCHITECTS 442

The Egyptian multidisciplinary group is expanding, having added 92 architects in 2025, and anticipating the addition of another 50 more this year.

It reports its strongest recent sectors to be infrastructure, urban development and large-scale mixed-use projects, particularly in its two key markets of Egypt and the Kingdom of Saudi Arabia. Education and healthcare are other important sectors, with the latter including its most high-profile completion of the year, the Magdi Yacoub Global Heart Centre in Cairo. Ehaf was responsible for site supervision and project construction management of the project, which was designed by Foster + Partners.

Looking ahead, Ehaf aims to strengthen its presence in the KSA. Already the top earner in Africa, it is looking to expand further in North and East Africa.

↑ 27 LEMAY — CANADA

LAST RANKING 30 — ARCHITECTS 435

Lemay has acquired Danish architecture studio Cebra, which has offices in Copenhagen and Aarhus. The Canadian architecture and design practice has also formed a strategic alliance with FX Collaborative, a New York-based architecture and design firm.

While transport, health and hospitals, and mixed use were its strongest sectors, Lemay works broadly across most sectors. In Canada, it last year completed the high-rise Maestria residential development in Montreal, the Théâtre de Verdure outdoor performance space, and a reception pavilion for the Saint Joseph Oratory at Place des Montréalaises, all in Montreal.

International projects include the Gold Commercial Centre, a retail and entertainment venue in Khobar in the east of the Kingdom of Saudi Arabia. Looking ahead, Lemay is targeting masterplans in the tourism sector in Brazil, and mixed-use projects in Dubai.

↓ 28 HPP ARCHITEKTEN — GERMANY

LAST RANKING 20 — ARCHITECTS 422

The German practice drops eight places after a fall of 133 in architect numbers during 2025.

HPP's strongest sector was healthcare, and Germany its most active and resilient market. However, it detected a contraction in the office and corporate sectors. Looking ahead, the practice hopes to expand in education, logistics and data centres.

HPP has three offices in China, where recent projects include the Jinyu Xingfa Science Park in Beijing and the Zhanjiang Cultural Centre in Tiaoshun. In its home market, it will soon complete FOUR Frankfurt, a 200,000m² new mixed-use quarter. The development includes four high-rise towers and is a collaboration with UNS. Competition wins include Level Up, a car park in Rotterdam which will feature a building envelope with a fabric made from recycled PET bottles.

↑ 29 RSP DESIGN CONSULTANTS (INDIA) — INDIA

LAST RANKING 45 — ARCHITECTS 402

Now the highest-placed Indian practice, RSP Design shoots up the rankings after expanding by nearly 100 architects in 2025.

Its strongest region was western India, where it has established new offices in Pune and Ahmedabad. The practice's biggest sector was offices/corporate, followed by residential. Last year it completed the first phase of SAP Labs Innovation Park in Bangalore, a high-tech campus set across 17ha. It is also designing facilities for both Infosys and Microsoft in Hyderabad, and recently finished the tallest IT building in south India, Lulu IT Twin Towers in Kochi, Kerala.

The practice is eyeing Dubai and the Kingdom of Saudia Arabia as areas of potential future growth.

↓ 30 ZGF — US

LAST RANKING 26 — ARCHITECTS 391

The US practice slips four places following a fall in architect numbers of 64 in 2025. Health and hospitals, science and technology are its highest-performing sectors.

Recent projects include the Aggie Square innovation district in Sacramento for Wexford Science + Technology and the University of California, Davis. In Baltimore, ZGF completed the renovation of the Baltimore Ravens' Under Armour Performance Center, which includes a new hydrotherapy suite featuring cryotherapy plunge pools and infrared saunas for the American football players.

Airports are another area of expertise. ZGF has completed the first phase of the ongoing expansion of Portland International Airport's main terminal and has been appointed to design a new terminal for the Aspen/Pitkin County Airport.

↑ 31 ZAHA HADID ARCHITECTS — UK

LAST RANKING 33 — ARCHITECTS 390

ZHA reports significant growth in the Middle East over the past year. The practice is designing Oystra, a 128,000m² seafront development on Al Marjan Island in the UAE and has completed the King Abdullah Financial District (KAFD) Metro Station in Riyadh, Kingdom of Saudi Arabia.

Its strongest market, however, remains Asia, where recent work includes the Danjiang Bridge in Taiwan, the world's longest single-tower, asymmetric cable-stayed bridge. In China, it last year completed the Shenzhen Science & Technology Museum, the Xi'an International Football Centre, and the Capital International Exhibition and Convention Centre in Beijing.

New commissions include the Nikola Tesla

Museum – a renovation of a historic paper mill in Belgrade – and a masterplan for Napoli Porta Est in Naples.

The practice's strongest sectors in 2025 were transport, cultural, commercial and residential developments.

↑ 32 DEWAN ARCHITECTS + ENGINEERS — UAE

LAST RANKING 41 — ARCHITECTS 385

The UAE firm, which added 61 architects during 2025, has acquired a majority stake in Singapore-based hospitality design firm DesignLab as part of its global expansion plans.

Dewan's busiest sectors are hospitality and residential. The practice is executive architect on Oystra, a seafront development by Zaha Hadid Architects of 800 apartments in four interconnected towers on Al Marjan Island in the UAE. In Vietnam, Dewan is lead architect and interior design consultant for the Maia Ho Tram hospitality and residential development on Vietnam's southern coastline.

Looking ahead, it anticipates most growth for its services in the UAE.

↓ 33 AZUSA SEKKEI CO — JAPAN

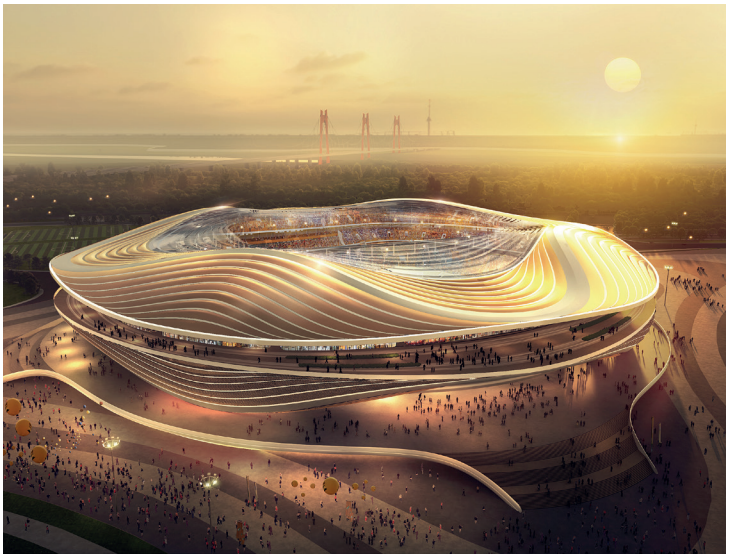
LAST RANKING 31 — ARCHITECTS 380

The Japanese practice collaborated with masterplanner Sou Fujimoto Architects and Tohata Architects & Engineers on one of the most high-profile projects of last year – the Grand Ring at Expo 2025 Osaka. The demountable project had a circumference of 2km and when completed was the largest wooden architectural structure in the world.

Government and transport were the practice's busiest sectors, with recent completions including the 20,000m² Fukuoka Civic Hall in Fukuoka, Japan.

Azusa Sekkei Co sees most growth potential for architectural services in Vietnam – where it already has an office – as well as Thailand, the Philippines and France.

Current research activities include mass timber and structural engineering.



HPP Architekten's Soccer Arena at Huanghe Sports Centre is one of the first professional soccer arenas in China for the Club World Cup. Due for completion this year, it is part of a new sports complex in Jinan near the Yellow River, and features a circular volume and a roof system that highlights its curved outlines

HPP

↑ 34 LINK ARKITEKTUR — NORWAY

LAST RANKING 38 — ARCHITECTS 370

The growing Norwegian practice has added another office in its home country after parent company Multiconsult's acquisition of architect Petter J Rasmussen. The Haugesund office in the south-west of the country takes its number of Norway offices to seven, with nine more across Sweden and Denmark.

Health and hospitals and residential were its strongest sectors in 2025, with projects including the ongoing Rikshospitalet in Oslo, and Parkside, residential-led mixed-use scheme in Gothenburg, Sweden. Due to complete in 2027, this will be the highest building in Sweden built with recycled bricks. Recent completions include the 27,300m² Lidl HQ in Aarhus and Fyrstikkbakken 14, an Oslo housing development designed with apartments that can easily be combined or transformed to suit changing living situations.



David Boyer / Lemay

Lemay's Maestria residential complex sits at the heart of Montreal's Quartier des Spectacles. With over 60 levels and 1,700 housing units, its two towers are connected by a 25th-floor walkway and sky lounge, inspired by the area's many festivals. Their silhouettes and colour scheme are intended to evoke the keys of a piano. Public spaces at ground level act as an extension to the Place des Festivals, welcoming festival-goers and passers-by

↑ 35 NATIONAL ENGINEERING BUREAU — UAE

LAST RANKING 39 — ARCHITECTS 364

The UAE architect and engineer's best clients last year were residential developers/housebuilders, with branded residences a particularly strong area.

NEB's flagship ongoing project is the Tiger Sky Tower, proposed for Dubai's Business Bay. At 532m high and 122 floors, it will be the tallest residential tower in the world when complete.

In other sectors, NEB has been appointed as design and supervision consultant for Crypto Tower, a commercial space for companies in crypto and advanced web technologies planned for the Jumeirah Lakes Towers area of Dubai.

In addition to its UAE offices, NEB has four further offices in the Middle East, plus Tanzania in East Africa and India.

↓ 36 KUNWON — SOUTH KOREA

LAST RANKING 34 — ARCHITECTS 356

Residential work is the mainstay for the South Korean architect, engineer and planner, which is positioning itself as a total design solution provider. Recent competition wins include the Mokdong 6 redevelopment project in Seoul, which will provide new 2,173 homes.

Kunwon has also won competitions to masterplan the Indeokwon Compact City in the city of Anyang and to design a new city hall complex in Seosan.

Established in 1984, Kunwon has grown to more than a thousand employees. Aside from its Seoul headquarters, the practice has one overseas office, located in Lima, Peru

↓ =37 LWK + PARTNERS — CHINA

LAST RANKING 32 — ARCHITECTS 350

The Chinese practice describes 2025 as a year of strategic acceleration, with steady growth across the Middle East and North Africa region and renewed momentum in high-value design and planning sectors.

It experienced strongest growth in the Kingdom of Saudi Arabia, with success in residential, mixed use and hospitality. In Dubai, projects include the 178-home LUME Residences in Jumeirah Village Circle, launched last year and due to complete in 2027. While China easily remains its key market, LWK sees most potential for growth in KSA, and is also looking to expand in Qatar, Egypt and North Africa.

As well as its leading sector of residential, LWK cites hospitality and urban planning as strong-performing areas. A softening of the commercial office sector has prompted a strategic pivot toward adaptive reuse and workplace innovation.



Ayala Land

Aidea's Laurean Residences in Makati, Philippines



RSP

RSP Architects & Planners is responsible for masterplanning Guangzhou Knowledge City in China

↓ =37 PBK — US

LAST RANKING =35 — ARCHITECTS 350

The US practice last year opened new Texas offices in Katy and Denton, and also acquired Craig Gaulden Davis Architects, a practice based in South Carolina and Maryland. This activity brings its total offices to 33 across the US.

PBK has a particular expertise in education design, and ranks second in that sector for fee income in the WA100. Recent completions include Galveston College Health Sciences Education Center, which provides advanced education settings including simulation labs and immersive spaces. The building was designed with resilience against the growing threat of hurricanes and flooding on the Texas Gulf coast.

Also in Texas, the newly completed Carla Brosnahan Elementary School campus in Cypress-Fairbanks serves 1,092 students and is designed as a series of self-contained learning pods.

↑ 39 GHD DESIGN — AUSTRALIA

LAST RANKING 42 — ARCHITECTS 345

The highest-ranked Australian practice added another 30 architects in 2025 and reports that its home market – where it has 11 offices – remained strong. This was complemented by significant growth in Canada (Ontario) and the UAE (Abu Dhabi). GHD Design is also expanding across the US West and Pacific regions.

Infrastructure projects have been a recent focus, with the completion in Australia of Pimpama Station in Gold Coast and Rochedale Bus Interchange in Brisbane. Exhibition Station in Toronto is under construction.

Education work includes Oteha Valley School in Auckland, New Zealand, and the Waratah Special Development School in Ivanhoe, Victoria, for students with intellectual disabilities. The practice's busiest sector last year was government, including confidential major defence projects.

→ =40 AIDEA — PHILIPPINES

LAST RANKING 40 — ARCHITECTS 342

The Philippines firm is continuing its evolution into a design and technology group with the establishment of Aidea Sync, a subsidiary focused on intelligent buildings and cities design, systems integration and digital performance certification. It has also set up a subsidiary for strategic design management and BIM management.

It reports its strongest sectors as being government, residential, office, healthcare and hospitality, with key projects last year including Laurean Residences, a 67-storey building in Makati, and the under-construction Bank of the Philippine Islands headquarters (in collaboration with SOM).

Looking ahead, it is focusing on diversification, adaptive planning, and strengthening resilience through strategic partnerships and technological innovation.

NEW =40 WOODS BAGOT — AUSTRALIA

LAST RANKING NA — ARCHITECTS 342

The Australian practice has added a 13th international office, in Riyadh, to supplement its two offices in the UAE. The Middle East is already a major market for Woods Bagot, with masterplanning strong last year, and the practice sees potential for growth in the Kingdom of Saudi Arabia in particular.

While offices and residential were Woods Bagot's strongest sectors last year, transport was another fruitful area. The practice was appointed to redesign Perth Airport's new

terminal and has completed the first stage of Western Sydney Airport, which is due to open at the end of this year. In America, it is working on the LAX Midfield Satellite Concourse South project, which uses offsite construction and relocation techniques.

↑ 42 DSP DESIGN ASSOCIATES INDIA

LAST RANKING 43 ARCHITECTS 327

DSP ranks highest for fee income in Central Asia in the WA100 survey. The practice operates from five offices in India plus one in Singapore and reports strong momentum in the hospitality, industrial and residential sectors. Projects in the latter area include Central Park in Mumbai and Altis Ocean Cliffs, a 130,000m² premium residential development in Chennai.

However, the offices/corporate sector remains DSP Design Associates' largest area of work, with projects including a headquarters for Lubi Pumps in Ahmedabad and ongoing commercial offices for the Sattva Group in Pune and Bengaluru.

Looking ahead, the practice is eyeing opportunities in the Gulf area.

↓ 43 DLN ARCHITECTS CHINA

LAST RANKING 37 ARCHITECTS 325

The Chinese practice identified residential developers/housebuilders as its best clients last year.

Established in Hong Kong in 1972, DLN Architects has grown to 524 staff across four offices in China. The practice has a track record in complex and super-tall buildings and of working across multiple sectors, from commercial through to spiritual. Recent completions include the Cheung Kong Center II office building, rising 41 storeys and overlooking Hong Kong's Victoria Harbour.

DLN slips down the rankings this year after its architect numbers fell by 24 during 2025.

↑ 44 JZFZ ARCHITECTURAL DESIGN CHINA

LAST RANKING 49 ARCHITECTS 322

The design, consulting and management practice, which operates from 23 offices across China, saw growth in both fee income and architect numbers, with the addition of another 52 last year.

JZFZ was busiest last year in residential work. Completions include Egret Bay, a boutique residential development in a wetland park, and Pidu District Social Housing, both in Chengdu. In other sectors, large-scale mixed-use developments include the Centre Culture Business District in Xi'an (as local design institute in collaboration with Heatherwick Studio), and Century Space in Chengdu, a 600,000m² campus comprising boutique hotels, apartments, offices and retail. Also in Xi'an, JZFZ completed the first phase of the Mall of China urban renewal scheme at DongFang high street.

The practice hopes to expand its work beyond China into other regions including South East Asia, Central Asia and the Middle East.

↓ 45 RSP ARCHITECTS PLANNERS & ENGINEERS SINGAPORE

LAST RANKING 44 ARCHITECTS 314

The practice reports an "exceptional year of project delivery", with Singapore completions including the Singapore Oceanarium at Resorts World Sentosa and the Mandai Wildlife East nature precinct. In China, where it aims to increase its presence, the practice completed the 276-room hotel Wyndham Grand Plaza Royale Jiaxing.

RSP reports that growth has been strongest in the Middle East, where it has two offices.

In Dubai, the practice delivered luxury residential projects Ellington Beach House and A1 Badia Living, and it is due this year to complete Nobu Hotel and Branded Residences in Abu Dhabi.

While science and technology and residential were its strongest sectors, RSP reports strong momentum in mixed use and infrastructure. Ongoing projects include the King Albert Park Station Interchange, which will be Singapore's deepest station upon completion in 2032.

→ 46 IDOM SPAIN

LAST RANKING 46 ARCHITECTS 294

The international multidisciplinary firm has a global network of 40 offices. While Western Europe remains its leading market, Idom reports strong activity in the Middle East, where projects include the conceptual masterplan for Jubail West in the city of Jubail, Kingdom of Saudi Arabia.



Idom is leading the transformation of Abando Station in Bilbao, Spain, to facilitate not only the arrival of a new high-speed service to the city but also urban integration, linking two districts previously separated by the railway infrastructure. The configuration of the station below ground level will also free up 130,000m² of space that the city council will use to generate a new centrality in Bilbao around the new intermodal complex

Idom

Other key projects in 2025 were Abando Station in Bilbao and the Pasrel research training and innovation building in Paris-Saclay. In Gran Canaria, it designed the Infecar pavilion for the island's trade fairgrounds (with Onda Arquitectura). Sports projects include Getafe's new Coliseum football stadium in Madrid, which started construction last year.

Idom says it is incorporating standardised processes of design from the early stages onwards, and is leveraging AI for design optimisation and exploratory processes

↑ 47 WW+P ARCHITECTS — UK

LAST RANKING 64 — ARCHITECTS 280

The transport specialist climbs up the rankings with the addition of 90 architects. This follows its merger with Canadian practice SvN Architects + Planners, a fellow member of the Egis group. WW+P, which retains its brand name, also opened a new studio in Manchester and celebrated its 40th anniversary.

The practice identifies North America and Latin America as key targets for growth this year, along with growth in the aviation sector and an expansion of planning and masterplanning as services.

Recent transport completions include the entrance to Old Street Station in London, Metro Line 11 public realm in Guangzhou, China, and five stations for the Melbourne Metro in Australia (with Hassell and RSHP).



WW+P Architects worked on five stations for the Melbourne Metro, including Anzac Station, a new underground railway station that opened in November 2025. It features the first platform-to-platform connection between trains and trams in Melbourne, with half of passengers expected to interchange between the two modes of transport

↑ 48 CORGAN — US

LAST RANKING 51 — ARCHITECTS 274

Founded in Dallas in 1938, the US practice has a network of 20 offices including overseas bases in London, Dublin and Singapore. In 2025, the practice made its first acquisition, expanding its workplace design practice with the addition of Boston-based Dyer Brown. It also became carbon neutral across its global operations.

Corgan's biggest sector remains science and technology, fuelled by its expertise in data centres. Aviation was another particular strength, with recent projects including concourse expansions at Syracuse Hancock International Airport, and the ongoing JFK Terminal 6 phase one. Corgan reports good results in education and workplace, where it has completed the Wells Fargo Corporate Campus, a "net-positive" development in Las Colinas, Texas.

↑ =49 KEO INTERNATIONAL CONSULTANTS — KUWAIT

LAST RANKING 54 — ARCHITECTS 252

The multidisciplinary consulting firm, which is headquartered in Kuwait, has opened an office in London as well as acquiring Dublin sustainability consulting business Meehan Green.

All its work is in the Middle East, where KEO has eight offices. Residential and commercial sectors were strongest last year, with key projects including U-View Tower, a 52-storey skyscraper proposed for Jeddah in the Kingdom of Saudi Arabia. The development will include the St Regis hotel and residences and is scheduled to open in 2030.

In Kuwait, KEO International Design Consultants is designing the Al Humaidhi commercial building, while Dubai projects include the Al Tayer mixed-use tower.

↑ =49 RONALD LU & PARTNERS — CHINA

LAST RANKING 53 — ARCHITECTS 252

Founded 50 years ago, the practice has nearly 600 employees across five offices in China and one in London.

Its major completion in 2025 was One Causeway Bay, a 24-storey office tower in Hong Kong designed in collaboration with KPF. The 64,000m² development has a four-level retail podium and a rooftop terrace overlooking Victoria Harbour. The practice also completed Hong Kong Science Park Building 18W, which it describes as the first lab building in Hong Kong with a high-performance precast facade.

In mainland China, Ronald Lu & Partners completed Poly Arche, a landmark development of two interlinked towers in Foshan. Ongoing projects in Shanghai include the Todtown transit-oriented development and several sites in the emerging Westbund Central neighbourhood.



Kris Provost

Ronald Lu & Partners was lead architect, authorised person and executive interior designer on One Causeway Bay in Hong Kong, a people-centric, sustainable workplace that sets a new benchmark for carbon neutral development and urban connectivity. It was completed in 2025


Foster + Partners
fosterandpartners.com
Storytelling
through space

↓ =51 P&T GROUP — CHINA

LAST RANKING 50 — ARCHITECTS 250

The Chinese practice reported its strongest growth last year in Singapore, where it has one of several overseas offices. Projects include Clementi NorthArc, a six-block residential development comprising nearly 1,200 flats.

Residential was its strongest sector overall, with Sierra Sea in Hong Kong a particularly significant project. It combines high-rise residential with commercial and sports (including golf) facilities. Also in Hong Kong, Novo Land consists of 14 residential towers with associated amenities. In Vietnam, P&T last year won an international competition for 448 Nguyen Tat Thanh, a residential waterfront high-rise in Ho Chi Minh City.

In addition to its core Pacific Rim region, P&T has a secondary market in the Middle East, where it has three offices.



INI Design Studio's Mawkhanu Memorial Park in New Shillong, Meghalaya, India, is a US$46m ongoing iconic tourism destination development due to be completed in 2030

↑ =51 VISIONARCH – VISIONARY ARCHITECTURE — PHILIPPINES

LAST RANKING 56 — ARCHITECTS 250

Retail developers were the Philippines firm's best clients last year, with the practice working on several Ayala Malls redevelopments including the Greenbelt and Glorietta sites, both in Makati, and Fairview Terraces in Quezon City.

Commercial mixed-use development remains its strongest sector, however. The Caloocan transit-oriented development is a mixed-use district planned around a major transport interchange and conceived as an integrated urban hub connecting commuters, residents and businesses. Construction started last year on Olin Tower, a 52-storey residential tower in Ortigas that includes shared offices, a function hall and recreational amenities.

Beachfront projects include The Spinnaker, a residential tower at Laiya in Batangas whose design is inspired by the form of a sail.

Visionarch employs 322 staff across five offices in the Philippines.

↓ 53 10 DESIGN — UK

LAST RANKING 48 — ARCHITECTS 249

The firm, which has nine studios across Europe, Asia, the Middle East and the Americas, has appointed a new CEO, Sabrina Klor, and has designated its London studio as a global headquarters to lead its next phase of expansion.

Hospitality and mixed use were 10 Design's busiest sectors in 2025. Key projects include Huafa Snow World in Shenzhen, China, the Nekajui resort for Ritz-Carlton Reserve in Costa Rica, and a 193,500m² extension to Dongguan University of Technology.

Completions due this year include a 257,250m² mixed-use development on the waterfront of Lihu Lake in Wuxi, China.

10 Design identifies future growth areas as the Kingdom of Saudi Arabia, India, Oman and North America.

RE-ENTRY 54 ITTEN+BRECHBÜHL — SWITZERLAND

LAST RANKING NA — ARCHITECTS 244

Completions last year included two major residential projects. In Geneva, the Swiss practice concluded the lengthy renovation of La Tourelle, a 415-unit modernist complex designed between 1965 and 1973. In Lausanne, it completed Oree, a new residential quarter.

Other recent projects reflect the breadth of Itten+Brechbühl's work – a senior living residence in Canobbio, renovation of the headquarters of the WHO in Geneva, and a new headquarters for Bosch/Scintilla. It also won a competition to design the new Bruderholz Hospital.

The practice, which has seven offices across Switzerland, has an internal sustainability research group and has recently developed a new technology for low carbon floor slabs.

↑ 55 WTA ARCHITECTURE AND DESIGN STUDIO — PHILIPPINES

LAST RANKING 80 — ARCHITECTS 238

The Philippines practice shoots up the table after increasing its architect headcount by 90 last year. This reflects an increase in hospitality work as well as large-scale masterplanning and infrastructure work for the national government and ADB (Asian Development Bank). The practice has also restructured its project and construction management division into an architect-led model and has grown its research team.

Ongoing work includes the Hall of Justice



Rex Chu / OS Studio

ASX Satow's Taichung International Convention and Exhibition Centre in Taichung City, Taiwan, completed last year

in San Pablo City, and the Philippine International Exhibition Centre in Manila, both due to complete in 2028.

WTA hopes to strengthen its expertise in civic, institutional and hospitality design and is looking to new markets in Asia and the Middle East, particularly the Kingdom of Saudi Arabia. It is also looking to acquire an office in the US.

↑ 56 ALLFORD HALL MONAGHAN MORRIS — UK

LAST RANKING 58 ARCHITECTS 234

The UK practice has overseas offices in three continents – at Oklahoma City in the US, Madrid in Spain, and Sydney in Australia.

It is busiest in the offices/corporate sector, with recent projects including the refurbishment and extension of Sir Denys Lasdun's brutalist 76 Southbank on London's South Bank, and 1 Broadgate in the City of London. Mixed-use recent completions include Mason & Fifth Westbourne Park, a hotel-led development along the Grand Union Canal in west London, and The Citizen in Oklahoma City. This includes a banking hall, a hotel, co-working space, a members' club and a business incubator and offices.

In 2026, AHMM hopes to grow in the schools and higher education markets.

↑ 57 AXS SATOW — JAPAN

LAST RANKING 60 ARCHITECTS 232

The Japanese practice, which last year celebrated its 80th anniversary, cites local government as providing its best clients last year, with completions including the Ube City Hall, and library complexes in both Myoko and Fujioka.

While its busiest sectors were education and culture, the practice also had success in the healthcare market, winning design commissions for three major hospitals – Yamaguchi Prefectural Grand Medical Centre, Sanda City Integrated Hospital and Aomori Prefectural and City Integrated Hospital. Despite growth in Japan, the practice reports a decline in projects in China, where it has an office in Beijing.

AXS Satow last year launched its Collaborative Ecological Zone research proposal, an urban environmental planning concept to return paved ground surfaces to soil and green areas.

↑ 58 INI DESIGN STUDIO — INDIA

LAST RANKING 70 ARCHITECTS 231

The expanding Indian practice reports robust performance across healthcare, education, sports and entertainment, data centres and large-scale infrastructure. This is driven, it says, by both public investment and a renewed private sector push towards resilient and future-ready facilities.

Tourism is another area of momentum. INI Design Studio is currently working on spiritual hill-town projects in Jageshwar Dham and Badrinath as well as a temple precinct masterplan at Ambaji and the Beyt Dwarka Island spiritual tourism and waterfront development. Key recent commissions include multiple Adani Airport terminal developments and large-scale corporate and mixed-use projects at GIFT City in Gandhinagar, Gujarat.

In 2026 the practice says it is steering towards markets that combine sustainability with innovation and cultural resurgence.



Zhaoqiang Photography

AD&R Institute of Zhejiang University last year completed Dinghai Zhenshen Church in Dinghai, Zhoushan, China

↓ 59 NBBJ — US

LAST RANKING 52 ARCHITECTS 230

NBBJ has a particular expertise in healthcare architecture, ranking seventh in fee income for this sector as well as for offices. Recent projects include the UCSF Pediatric Stad Center in San Francisco, and the Atrium Health Carolinas Medical Center, which is billed as the largest healthcare prefabrication initiative in the US. NBBJ is working with Stanford University on The Hospital of the Future, a research project that will consider how hospital design can respond to advances in digital healthcare technology.

In other sectors, the practice last year completed the Life and Mind Building for the University of Oxford, the UK's largest laboratory designed to Passivhaus principles.

The practice has opened two new offices in Charlotte, North Carolina, and San Diego, California, increasing its North American total to nine.

↑ 60 WONG TUNG & PARTNERS — CHINA

LAST RANKING 62 ARCHITECTS 224

Founded in 1963 in Hong Kong, the practice has 357 employees across four offices in China.

While it provides architectural and masterplanning services across many sectors, its busiest areas last year were residential and health and hospitals, with local government identified as its best clients.

Recent Hong Kong projects include Grand Victoria, a luxury development of 11 residential towers on the waterfront in West Kowloon, and Monaco One in the Kai Tak area of Hong Kong. In the New Territories, Kong Ha Wai Transitional Housing provides 2,000 units of short-term housing for those waiting for public rental housing accommodation. In Shanghai, a four-storey former department store has been transformed into a mixed-use hub in the podium renovation of Kerry Everbright City phase one in Jinan.

↑ =61 AD&R INSTITUTE OF ZHEJIANG UNIVERSITY — CHINA

LAST RANKING 63 ARCHITECTS 223

The Architectural Design & Research Institute of Zhejiang University now has 18 offices and more than 1,450 staff, after the opening of new branches last year in Guangdong, Fujian, Jinhua and Chongqing.

While its strongest work areas have been industrial park/office campus and educational projects, the institute has an extremely broad portfolio. Recent completions include the Dinghai Zhenshen Church in Zhoushan, a centrifugal hypergravity and interdisciplinary laboratory in Zhejiang, and a 3D-printed



SSH was lead consultant on the Social Habilitation Centre in Alula, Kingdom of Saudi Arabia. The facility aims to integrate people with disabilities into supportive communities through a range of comprehensive services

footbridge on its own Ningbo campus.

The institute has established two new taskforces for AI applications, one for smart city urban planning and another for safety and monitoring.

In the next year, it hopes to grow in the Pearl River Delta area in addition to its solid base in the Yangtze River Delta region.

↑ =61 AYESA INGENERIA Y ARQUITECTURA — SPAIN

LAST RANKING 74 — ARCHITECTS 223

The Spanish technology and engineering group has made two acquisitions in the buildings and architecture sector, Australian building services and sustainability firm ADP Company and lean construction firm Core Company in Spain. It has also opened three new offices in Jeddah, Dammam and Buraidah in the Kingdom of Saudi Arabia, where it anticipates future growth. This expansion has helped boost its architect numbers from 159 to 223, sending Ayesa 13 places up the WA100 league.

The group reports strength in the sports sector, where projects include refurbishment of the Olympic stadium in Seville, and the Aramco Stadium in Dammam. The life science and data centre sectors are also targeted as future growth areas.

↑ 63 SSH — KUWAIT

LAST RANKING 69 — ARCHITECTS 212

The Kuwaiti practice employs more than 1,000 staff across nine offices in the Middle East and North Africa.

SSH says its strongest market last year was the UAE, supported by steady investment and diversification in Dubai, Abu Dhabi and Ras Al Khaimah. While the Kingdom of Saudi Arabia remains a strategic priority market for SSH, market growth has been impacted by reduced public sector design activity, although new opportunities are emerging in the private sector.

Residential work is the practice's biggest sector, followed by hospitality and offices/corporate. Recent completions include phase two of Kuwait Waterfront Development, a 9.7km leisure initiative combining public plazas and children's play areas along with sports, restaurants and cafe facilities. In Kuwait City, SSH delivered the 34-storey Boubyan Bank Headquarters, in collaboration with Perkins Eastman.

NEW 64 GRIMSHAW — UK

LAST RANKING NA — ARCHITECTS 209

The transport sector was the busiest last year for the UK international practice, which also reported strength in logistics and data centres but a shrinking in the cultural sector.

Key recent completions include LAX/Metro Transit Center in Los Angeles, Robert Poujade Pedestrian Bridge in Toulouse, and Colne Valley Viaduct, which spans 3.4km on the HS2 rail line in the UK. Airport commissions include the expansion of Athens International Airport, due to complete by 2032.

Grimshaw last year launched Minoro, an online platform designed to accelerate building decarbonisation. The practice has also established a firmwide AI steering group to guide the responsible adoption of AI.

Practice founder Sir Nicholas Grimshaw, who set up the practice in 1980, last year died at the age of 85.

↓ 65 LACIME ARCHITECTS — CHINA

LAST RANKING 55 — ARCHITECTS 199

Based in Shanghai and Hong Kong, Lacime drops down the rankings after a decrease of 41 architects in 2025.

The practice's strongest sector by far was the heritage sector, with hotel groups cited as its best clients. However, it reports that the traditional residential development sector shrank last year, with margins under particular pressure in Chinese inland cities.

Key projects include Riverville, which it describes as the first residential complex in Shanghai to be delivered with fully preserved historical features. The development is a collection of 90 garden villas.

Lacime is currently not using AI, which it says offers limited efficiency gains for its specialised work in heritage protection architectural design.

→ 66 BUILT CYBERNETICS — UK

LAST RANKING 66 — ARCHITECTS 190

Aukett Swanke Group has rebranded as Built Cybernetics, a name that better reflects its proptech business. The group includes London-based Aukett Swanke and executive architect Veretec, as well as Berlin and Frankfurt practice Aukett + Heese.

Offices are its mainstay, with recent Aukett Swanke completions including 7 Princes Street, a 5,000m² back-to-frame refurbishment and extension of a 1970s office building opposite the Bank of England in the City of London. Near St James's Park, the practice extended and refurbished the Asticus building, raising the top floor and inserting a new floor underneath it.

Other core sectors include residential and hospitality. Aukett Swanke has refurbished the grade II-listed Beaumont Mayfair hotel in central London and submitted a planning application for a new hotel on Holborn Viaduct for Staycity Wilde.

↓ 67 ARCHETYPE GROUP — VIETNAM

LAST RANKING 65 — ARCHITECTS 186

The Vietnam-based multidisciplinary firm is optimistic about growth, reporting significant opportunities in Africa and the Middle East, with the Kingdom of Saudi Arabia offering the best growth potential. The exception is Western Europe, where Archetype anticipates the construction economy will decline.

While science and technology was its largest sector in 2025, followed by hospitality, Archetype's ongoing work reflects its diverse portfolio. In Vietnam it is working on a US$100m crafting plant for jewellery brand Pandora, while in Mongolia it is designing the Poma Cable Car system in the capital city of Ulaanbaatar. In Côte d'Ivoire, the practice has

completed Playce Palace, a premier shopping mall in Abidjan.

Archetype has launched an interior design hub in Thailand and made an equity investment in the Chinese subsidiary of French practice Arte Charpentier.

↑ 68 PM GROUP — IRELAND

LAST RANKING 72 — ARCHITECTS 185

The Irish firm specialises in the design, construction and commissioning of high-tech facilities, with 13 overseas offices to supplement those in Dublin and Cork.

Recent projects include the Astellas R&D and Product Fill Facility for aseptic drug production in Tralee, Ireland, and two Modulus biopharmaceutical production units for Sanofi in France and Singapore. These enable the production of multiple vaccines and biologic drugs simultaneously. Also in Singapore, PM Group is masterplanning and designing a new industrial park with manufacturing facilities, warehousing, quality control laboratories and administrative offices.

The practice last year achieved the Science Based Targets Initiative (SBTi) Net-Zero Standard validation. It is also in the process of expanding its more than 40-strong sustainability team.

NEW 69 KPF — US

LAST RANKING NA — ARCHITECTS 184

The US firm has experienced significant growth in India and the Middle East, where it recently began its first projects in the Kingdom of Saudi Arabia, and hopes to further expand in these regions in 2026. It reports fewer new opportunities emerging in the Chinese and European markets, which have been largely stagnant. Overall, it experienced resilience and high demand in the residential, hospitality and mixed-use sectors.

Notable ongoing projects include North Bund Lot 91 on the Shanghai waterfront, which will be the world's tallest all-electric building when it completes in 2029. A new terminal at Singapore's Changi Airport broke ground last year. Recent completions include the CPIC Xintiandi Commercial Centre skyscraper in Shanghai and Oriente Green Campus, a transformation of a shopping mall in Portugal into a tech office and academic campus.

↑ 70 MORPH — SPAIN

LAST RANKING 82 — ARCHITECTS 182

The Madrid architecture and engineering practice increased its architect headcount by 40 last year, moving it 12 places further up the WA100 rankings. The vast majority of its work is residential, primarily in Western Europe and in particular its home country of Spain. Recent projects include Nido Principe Pío, a student housing community in Madrid with gym, social, dining, study and co-working facilities. In Jaén, it is working on the Cetedex Technological Development and Experimentation Centre, designed for future adaptability and disassembly.

Morph's second-biggest market is South and Central America, where the practice has an office in the Dominican Republic. Looking ahead, Morph sees the Kingdom of Saudi Arabia as a promising region for growth.



Dirk Lindner

KPF's Ziraat Bank Headquarters in Istanbul, Turkey, which was completed last year, is a wellness-oriented office and the anchor of the city's new finance district

↓ 71 PROGETTO CMR — ITALY

LAST RANKING 67 — ARCHITECTS 180

The multidisciplinary Italian practice reports continued growth across all business units. Its biggest sector by far remains offices/corporate, with recent landmark completions including the opening of L'Oreal's new headquarters The Sign in Milan. Other key office projects include the 20,000m² BNP Paribas HQ in Florence and the Harmonic Innovation Hub in Catanzero, a 40,000m² digital innovation district for start-ups. Projects in other sectors include the NZEB-certified Italian Rugby Federation Training Centre near Milan and a 7,000m² Department of Medicine at the University of Udine.

The practice says it is strengthening its international presence – it now has six offices overseas, including its newest in the Kingdom of Saudi Arabia – and expanding its strategic partnerships. Other focus areas are digital transformation, energy efficiency and human-centred design.

NEW 72 CHINA UNITED ENGINEERING CORPORATION — CHINA

LAST RANKING NA — ARCHITECTS 176

The WA100 newcomer is a scientific and technology company with nearly 6,500 employees across 37 offices around China, plus another in Colombia.

The group's architecture division was busiest last year in infrastructure and science and technology work, with projects including the Binjiang District Science and Technology Innovation in Hangzhou and the Yangtze River Delta R&D Headquarters Base.

It also works broadly across other sectors, and reports strong performance in healthcare and elderly care, urban renewal and existing asset redevelopment, as well as transport-oriented development and infrastructure work and new energy and industrial upgrading. Recent completions include the Liangzhu 5000+ Art & Creativity Park in Hangzhou and the Tibet Enterprise World office and residential complex in Lhasa, Tibet.

Looking ahead, the practice is hoping to

expand in cultural tourism and wellness, "low-altitude economy", urban renewal and innovative industrialised construction.

↑ =73 PURCELL — UK

LAST RANKING =76 — ARCHITECTS 173

The heritage specialist continues to secure an enviable selection of high-profile commissions. Competition wins in 2025 include the Queen Elizabeth II National Memorial competition (with Foster + Partners) and the British Museum's new Western Range (with Lina Ghotmeh Architects), both in London.

Purcell also completed the transformation of the Sainsbury Wing at the National Gallery (with Selldorf Architects) and designed the Shoemakers Museum in Somerset. Its restoration of the Queen Elizabeth Tower was the first heritage project to be shortlisted for the RIBA Stirling Prize.

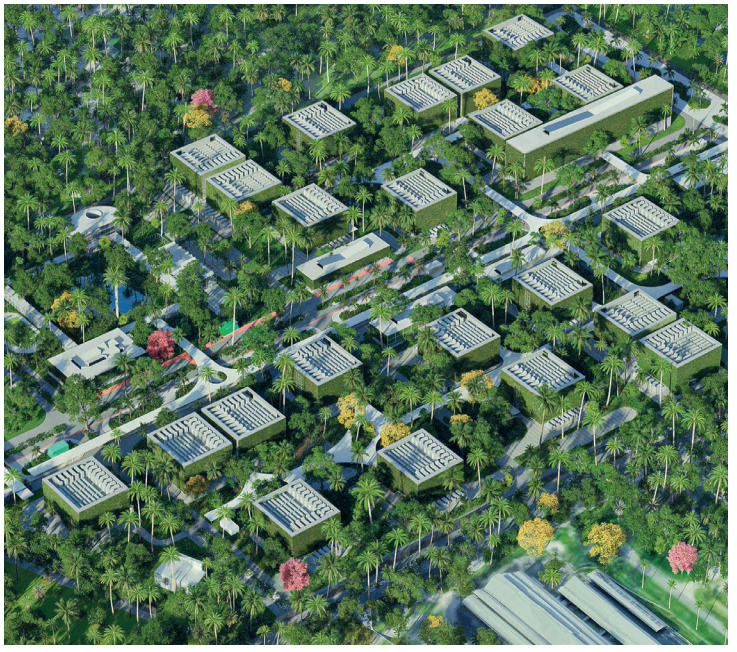
Overseas, it is restoring the post-war modernist State Theatre in Hong Kong and converting Sydney's former Department of Lands into a hotel.

The practice has entered the life sciences sector with its successful planning application for the Bridge Labs development in Oxford, and has opened a new office in Edinburgh.

→ =73 SAOTA — SOUTH AFRICA

LAST RANKING 73 — ARCHITECTS 173

The Cape Town practice's biggest market is the Middle East, followed by Africa and North America. Saota is busiest in the residential sector, with ongoing work including Six Senses Residences, a development of luxury villa, residences and hotel suites on Dubai's Palm Jumeira due for completion this year.



Hyphen led the concept design and masterplan for Rio AI City, an ambitious data centre ecosystem under development in Rio de Janeiro for Elea Data Centers. With the capacity for up to 3.2GW of energy, powered entirely by certified renewable sources, this new digital city is is designed to support the rapid growth of artificial intelligence and cloud computing in Latin America and beyond

Hyphen

Wilmotte & Associés Architectes won the competition to design anew the Théâtre de l'Olivier in Istres, France; the current theatre is to be demolished and completely rebuilt. The new design's organic curves are intended to soften the frontage on Avenue Leon Blum and allow fluid circulation around the building. Facade materials are concrete and glass



Wilmotte & Associes

The practice is also working on two branded residences projects for client Aman – Amanruya in Bodrum, Turkey, and Amanjena in Marrakech, Morocco. Individual homes include Island Villa, a recently launched concept for a 3,000m² home in Dubai.

In additional to residential, Saota's strongest sectors have been hospitality and commercial offices. Looking ahead to this year, the practice is hoping to get into the China market.

↑ =75 HYPHEN — UK

LAST RANKING 79 — ARCHITECTS 172

Hyphen has expanded into the Asia Pacific region, with the opening of an office in Adelaide, Australia, bringing the practice's total number of overseas offices to eight.

It identifies it strongest sector last year as digital critical infrastructure, with projects including the concept design and masterplan for Rio AI City for Elea Data Centers. Now under development in Rio de Janeiro, this data centre ecosystem is designed to support the growth of AI and cloud computing in Latin America.

Another growth area was hospitality, which Hyphen hopes to strengthen in the coming year. In other sectors, ongoing projects include the reimagining of the 1930s Berlin office complex Lotte Gold. This involves upgrading the facade, reorganising floorplans and carrying out a feasibility study for roof expansion for residential use.

↓ =75 WILMOTTE & ASSOCIÉS ARCHITECTES — FRANCE

LAST RANKING 59 — ARCHITECTS 172

The highest-placed French practice said its best clients in 2025 were cultural and arts organisations. Significant completions in France include the Soisy-Sous-Montmorency's Le Trèfle cultural centre, which includes a music and dance school, and Theatre De L'Olivier in Istres. In Uzbekistan, Wilmotte & Associés is working on the Silk Road Museum in Samarkand, a 10,000m² building designed as a tribute to the historic caravanserais along the key trading route.

In other sectors, the practice completed the Forest Hill residential complex in Meudon, and it says it remains busiest in the offices/corporate market.

Wilmotte & Associés plans to open a new innovation department this year incorporating AI and other technologies. Established in 1975, the practice has overseas offices in London, Milan, Venice and Seoul in addition to those in Paris and Nice.

Leigh & Orange



Kai Tak Sports Park / Hong Kong, China



Studio City Phase 2 / Macau, China
(In collaboration with Zaha Hadid Architects)



Hangzhou Wangjiang New Town Project / Hangzhou, China

Founded in Hong Kong in 1874, Leigh & Orange is an award-winning international architectural design practice providing innovative and sustainable designs tailored to each client's specific requirements. We deliver our professional design and project management services across the full spectrum of market sectors from our offices in Hong Kong, Shenzhen, Beijing, Shanghai, Fuzhou, Macau and Doha.

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SUSTAINED *by* CREATIVITY.

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↓ 77 ASYA DESIGN — PHILIPPINES

LAST RANKING 54 — ARCHITECTS 166

The practice drops down the rankings after its architect headcount fell by 81 last year. Asya has five offices in its Philippines homeland and provides a multidisciplinary service, from architecture, engineering and interior design through to construction management, brand design and property management.

In addition to its mainstay of residential work, Asya Design's other key sectors include retail, with recent projects including Opus Mall, a lifestyle and retail destination in Pasay City. In the sports sector, it is working on the 8,000-seat UAAP Arena, a collegiate sports venue for the University Association of the Philippines due for completion in 2029 in Quezon City.

↓ =78 C P KUKREJA ARCHITECTS — INDIA

LAST RANKING =76 — ARCHITECTS 165

The multidisciplinary practice has opened new offices in Bihar and Madhya Pradesh, bringing its total in India to 15, with four more overseas. It reports increased demand in public sector projects such as healthcare, education and civic infrastructure, with solid growth in hotels and leisure/amusement facilities. It has a strong track record in school design, including the Harow International School in Bengaluru.

The practice singles out its ongoing ONGC Convention Centre in Goa as its most significant project last year. Recent commissions include the expansion of the five-star Taj Mahal Hotel in Lucknow and a new terminal at Bagdogra Airport in north Bengal. Inspired by Himalayan landscape, this is due to complete by 2027.

↓ =78 JASPERS-EYERS ARCHITECTS — BELGIUM

LAST RANKING 71 — ARCHITECTS 165

The Belgian practice describes 2025 as a landmark year, marked by continued focus on sustainable urban design and recognition for its recently completed ZIN mixed-use development in Brussels, which was awarded World's Best Tall Building 2025 by the Council on Vertical Urbanism. The project, designed in collaboration with architects 51N4E and l'AUC, reimagines two outdated office towers.

Ongoing work includes a Brussels headquarters for broadcaster VRT (with Office Kersten Geers David Van Severen) and The M, a riverside residential development in the Landbouwbelang area of Maastricht, The Netherlands (with Tunon Y Albornoz Arquitectos and Dhoore-Vanweert Architects). Jaspers-Eyers is at the design phase of Ilot 130, an office, residential and retail development in Brussels (with A20, Morris+Company and Veld Architecten).

↓ 80 MORPHOGENESIS — INDIA

LAST RANKING =67 — ARCHITECTS 154

Residential developers and housebuilders were identified as its best clients last year by the Indian practice, with ongoing projects including the Trump Towers in Gurugram, set to become the tallest twin towers in north India.

Morphogenesis says it has strengthened its position in the residential, workplace and commercial sectors, and also saw growth in hospitality work, with projects under way in Bangalore and Kolkata as well as in Sri Lanka. Looking ahead, it hopes to expand its work for institutional clients.

Work is continuing on one of the practice's key recent projects, the 17-acre ITC Campus in the Rajarhat suburb of Kolkata. This phased development combines IT and corporate offices, a hotel, a knowledge centre and residential towers.

↓ 81 HENN — GERMANY

LAST RANKING 75 — ARCHITECTS 152

Science and technology was the leading sector for Henn last year. Last year the German practice broke ground on IQ Space Berlin, a major biomedical research innovation centre due to complete in 2028 in the German capital, and laid the foundation stone for the Brainergy Hub, a circular hybrid timber building in Jülich, western Germany.

Completions this coming year will include the Merck Life Science Advanced Research Centre in Darmstadt, Germany.

The practice also reports strength in the cultural sector, with new wins including the renovation and expansion of the listed 19th-century Staatstheater Augsburg, due to complete in 2030. In the offices sector, notable completions include Edge HafenCity



Asya Design

Asya Design's UAAP Arena sports venue in Quezon City, for the University Association of the Philippines, is due for completion in 2029. As a world-class collegiate sports venue seating 8,000 spectators, it aims to elevate university athletics

in Hamburg, Germany, and China projects Kingdee Cloud Tower in Shenzhen and the Zoomlion headquarters in Changsha.

Looking ahead, Henn is hoping to get into leisure market.

↓ 82 VALODE & PISTRE ARCHITECTES — FRANCE

LAST RANKING 81 — ARCHITECTS 149

Competition wins in 2025 include the transformation of Toulouse's former city administrative complex into a mixed-use neighbourhood including family and student housing, offices, retail and a health centre.

The practice is on site with a Midi-Pyrénées headquarters for bank Caisse d'Épargne and is designing a 50,000m² exhibition hall and event centre at the Paris Exhibition Centre. In Monaco, its Mareterra project, a new district planned by the practice on a land extension into the sea, has been inaugurated.

Valode & Pistre sees most growth potential in China, where the practice has an office in Beijing. Recent projects include the 200,000m² Jinan Expo exhibition halls.

NEW 83 DREES & SOMMER — GERMANY

LAST RANKING NA — ARCHITECTS 140

Architecture is just one facet of the global consulting company's broad built environment expertise. The WA100 newcomer describes itself as providing a single source of consultation and implementation service for the real estate, infrastructure and industrial markets. Founded in 1970, it has 6,500 staff across 23 domestic and 47 international offices, including 350 creative staff.

Drees & Sommer is busiest in the science and technology market, and identified companies in the industrial and manufacturing sector as its best clients last year. The group sees most potential for growth in the US, where it recently merged with VVA, a 12-office project management and cost consulting company.

↓ 84 SIKKA ASSOCIATES ARCHITECTS — INDIA

LAST RANKING 83 — ARCHITECTS 139

The Indian practice has a network of seven domestic offices plus another in Bhutan.

Sikka reports that residential and offices have been its strongest sectors in the last year, and has plans to get into the industrial sector too. Recent residential projects include the luxury DLF One Midtown in New Delhi, which provides more than 900 units with amenities including an infinity pool and expansive landscaped green spaces.

Sikka's most significant recent development is the World Trade Centre in New Delhi. which was inaugurated last year. Spread over 10ha, the centre incorporates offices, event venues, business clubs and lounges, retail and food and beverage outlets, and a landscaped plaza.



Jaspers-Eyers' Landbouwbelang in Maastricht, the Netherlands – designed in co-operation with Tunon Y Albornoz Arquitectos and Dhoore-Vanweert Architects – is a transformative redevelopment of a former industrial site into a vibrant, sustainable urban hub that includes educational buildings, sports and hospitality facilities, student housing and apartments

↑ 85 ARCH-AGE DESIGN — CHINA

LAST RANKING 86 — ARCHITECTS 136

The practice has 15 offices across China plus one in Paris. Its biggest sector by far is residential. Recent projects include Jiangyu Haitang Riverside, a cluster of residential buildings in the mountain city of Chongqing, and the Lanyue Mansion development of residences around a water garden in Changsha City.

Arch-Age Design names its most significant project last year as the Shanghai Merchants Times Chaopai Demonstration Zone, a mixed-use development located in Chongqing.

The practice has set up an AI R&D team and says it is already finding AI particularly effective during the conceptual stages of design

↑ 86 STRIDE TREGLOWN — UK

LAST RANKING =88 — ARCHITECTS 128

Stride Treglown has become a full employee ownership trust and has been recertified as a B Corp, four years after the practice first gained B Corp status.

Its strongest sectors last year were education and healthcare. Completions included Purdown View, a 900-bed student accommodation scheme for UWE Bristol and the UK's largest certified Passivhaus development. In London, Devonport House is an ongoing transformation of a grade II-listed former naval hospital nurses' home into teaching and community space for the University of Greenwich.

Stride Treglown is expanding in the science and technology and defence sectors, and hopes to grow its regeneration and development work too.

Last year it collaborated with social landlords and the Welsh government to create the Tai ar y Cyd Pattern Book for timber-based, affordable homes.

↓ 87 RICHEZ_ASSOCIÉS — FRANCE

LAST RANKING 85 — ARCHITECTS 127

The French multidisciplinary practice has opened an office in Montreal, Canada, to add to its other international branch in Kuala Lumpur, Malaysia.

Transport sector work remains strong, with projects including four metro stations and a maintenance and storage centre for the Grand Paris Express and, in the Alps, a new station for Saint-Jean-de-Maurienne.

In other sectors, new project wins include the Toulouse Energy Recovery Unit, a waste treatment plant due for completion in 2032, and a coastal masterplan for the City of Marseille. The practice reports a decline in urban design and masterplanning work but is hoping to move into the health sector.

↓ =88 A26 ARCHITECTURES — FRANCE

LAST RANKING 87 — ARCHITECTS 125

Residential, industrial and data centres remain strong areas of work for the French practice, which reports a slowdown in all market sectors due to both international and national political uncertainty. Recent projects include the Recygénie residential development in Gennevilliers to the west of Paris, constructed using 100% recycled concrete – billed as a world-first.

In Bordeaux, A26 completed a 4,600m² laboratory building for Merck wrapped in a perforated metal screen. In Lille, it has converted an art deco former bank headquarters into the high-end Hôtel Les Augustins, with a pool in the former vaults.

The practice plans to open a new regional office in Brittany.

↑ =88 DSA ARCHITECTS INTERNATIONAL — UAE

LAST RANKING 91 — ARCHITECTS 125

Founded in Johannesburg, DSA Architects now works primarily in the Middle East, where it has offices in the Kingdom of Saudi Arabia (KSA) and Oman. It is particularly focused on the KSA market, where it is working with several PIF (public investment fund) developers on projects in line with the Saudi Vision 2030 transformation strategy.

Leisure and hospitality are key sectors. The practice is due to complete Raffles Jeddah hotel and residences and the Four Seasons Hotel in Jeddah this year, and is also under construction on the mixed-use Livein Liwan, Riyadh. Elsewhere, work includes the Tilal Al Ghaf luxury residential development in Dubai, the Crescent Development on the Caspian Sea in Baku, and new projects in Egypt.

DSA has developed Daria (DSA Architect of Record Intelligent Assistant) to leverage AI to ensure compliance with evolving codes and regulations.

↑ 90 EPR ARCHITECTS — UK

LAST RANKING 93 — ARCHITECTS 122

Hospitality work remains strong for the UK practice. This year it is due to complete Six Senses at The Whiteley, part of a reimagining of the former Whiteleys department store on Queensway, London. EPR Architects is also designing the internal fit-out of two hotels within the Olympia site redevelopment – Citizen M London and the 204-key Hyatt Regency London.

In other sectors, London completions include Loveday Belgravia, a wellness-led new-build care home, the Osmo office development in Battersea, and the first phase of the Manor Road residential quarter in Canning Town.

EPR reports growth in its Manchester studio and interior design work, and has opened a new office in Nicosia, Cyprus. The practice now has its first level 6 and 7 apprentices in London.

NEW =91 DAR AL OMRAN RASEM BADRAN — JORDAN

LAST RANKING NA — ARCHITECTS 121

Founded in 1979, the WA100 newcomer is a multidisciplinary firm spanning architecture, engineering, urban planning and cultural consultancy, with six offices across the Middle East region.

The practice reports booming cultural and residential projects. These include the 1,000m² Wadi Safar Experience Centre in Diriyah, inspired by traditional Najdi architecture. Dar Al Omran Rasem Badran has a diversified portfolio across many other sectors, from offices and healthcare to education and religious buildings. The practice recently oversaw the construction of the National Seed Bank in Jordan and is working on the Budoor Al-Najaf housing project in Iraq.

Practice founder Dr Rasem Badran was last year awarded the Career Prize by the International Academy of Architecture.

↓ =91 LEIGH & ORANGE — CHINA

LAST RANKING 84 — ARCHITECTS 121

The sports sector was busiest for Leigh & Orange last year, with the completion of Kai Tak Sports Park in Hong Kong, which includes a 50,000-seater main stadium, and the redevelopment of Yuen Long Stadium. The Hong Kong practice also reports strength in the cultural and entertainment sector, and in work in the Middle East, where it has an office in Doha.

Other recent work reflects Leigh & Orange's diversified portfolio. Projects include an expansion of the Legislative Council Complex in Hong Kong, student residences for the Hong Kong University of Science and Technology, the mixed-use K11 Elysea development in Shanghai, and the Future Times twin office towers in Shenzhen, China (with A+E Design). Looking ahead, the practice is hoping to also get into research and advanced technology development work.

↑ 93 HCP ARCHITECTURE & ENGINEERING — SPAIN

LAST RANKING 96 — ARCHITECTS 117

The growing Malaga-based multidisciplinary practice is now in its 40th year.

As well as consolidating its presence in the Middle East, where it has two offices, HCP is planning to open a new office in Melbourne as



HCP Architecture & Engineering is collaborating with Bjarke Ingels Group on the Joint Research Centre in Seville for the European Commission. Combining tradition and avant garde approaches, it is due to be built in August 2027



Killa Design

Killa Design's Safa Two is an ultra-luxury residential tower in Dubai's Business Bay, currently under construction and due to complete in 2028

part of the practice's international expansion.

Most of its work last year, however, continued to be on the Spanish Costa del Sol and in HCP's core residential sector in particular, with hotels also an area of expansion. Ongoing projects include La Térmica, a development of 870 dwellings in Malaga, and the One Oak residential complex in Torremolinos.

In other sectors, highlights in 2025 included the 27,000m² UAX Mare Nostrum university campus, which has opened in Málaga. The practice is also expanding its work in the commercial sector both domestically and internationally.

→ 94 DIAMOND SCHMITT — CANADA

LAST RANKING 94 — ARCHITECTS 116

Diamond Schmitt's strongest regions in 2025 were western Canada and the southern US, where it was busiest in the healthcare and academic sectors. Projects include the Toronto Metropolitan University School of Medicine, which transformed a former civic centre in Brampton, and the ongoing Myron and Berna Garron Health Sciences Complex at the University of Toronto's Scarborough Campus.

In 2026 the practice hopes to further expand its healthcare portfolio as well as its work in the cultural and social housing sectors. In the latter, it is working on the first passive-house community housing project in Toronto at Alexandra Park.

Diamond Schmitt last year launched Eco-DeX, an internal benchmarking platform created to track and communicate the sustainability performance of its projects.

↑ =95 KILLA DESIGN — UAE

LAST RANKING 97 — ARCHITECTS 113

Established in Dubai in 2015, Killa Design increased its architect headcount by 20 last year and established a new office in Cape Town. It also has ambitions to open in London.

UAE and Abu Dhabi were the strongest markets for the practice, which was busiest with mixed-use and hospitality developments. Notable recent completions include the US$400m Jumeirah Marsa Al Arab hotel and residences in Dubai, and Shebara Resort in the Kingdom of Saudi Arabia, a hyper-luxury sanctuary on the Red Sea.

Outside the Middle East, Killa Design is on site with projects in the Maldives (Zamani resort) and Azerbaijan (Seabreeze Tower residences in Baku). It is also designing the Hilton Luanda in Angola and is working in Brazil and Uruguay.

↓ =95 PRP — UK

LAST RANKING 92 — ARCHITECTS 113

Residential projects continue to be the mainstay for the UK practice. Last year key completions included Huntley Wharf, a 700-home mixed-tenure regeneration scheme in Reading, and Botanical Place, a later-living scheme in West Byfleet. Planning milestones include permission for a 666-bed purpose-built student accommodation scheme in Brent Cross, north London. In other sectors, PRP completed Eastbrook Studios, a television and film facility in Dagenham East.

Looking ahead, the housing design practice sees building remediation, refurbishment and reuse as areas for future growth.

In addition to its projects work, practice initiatives include the new PRP Academy for staff career development, and the introduction of both an AI policy handbook and the practice's own AI platform, Artis.



Diamond Schmitt's four-storey atrium is the centrepiece of its design for Toronto Metropolitan University's School of Medicine. The school combines flexible laboratory spaces, classrooms and offices, with functions that bridge the gap between the university and the community. The atrium features informal seating to encourage interaction and features a natural material palette of wood, weathered steel and stone that reflects the surrounding landscape

↓ 97 GERBER ARCHITEKTEN — GERMANY

LAST RANKING 61 — ARCHITECTS 112

Gerber Architekten drops down the WA100 rankings after a sharp fall in architect numbers at the German practice last year.

Gerber's work is diversified across multiple sectors, with notable 2025 completions including the Allianz Park Stuttgart office campus, the Caldeo research building for Technical University Dortmund, and Sportplatzring, a residential development of 150 flats in Hamburg-Stellingen.

Overseas, it will this year complete the first phase of a health complex at the Southern University of Science and Technology in Shenzhen, China, as well as the first construction phase of King Salmon Park in Riyadh, Kingdom of Saudi Arabia.

Research projects include the development of a software-based planting matrix that uses drone data to monitor growth patterns and make recommendations for maintenance and long-term landscape development.

↑ 98 SANJAY PURI ARCHITECTS — INDIA

LAST RANKING 100 — ARCHITECTS 108

Based in Mumbai, the Indian practice has expanded with the addition of 28 architects in 2025, and the opening of a branch office in Jaipur. It is currently in talks regarding takeovers of structural and MEP firms in India.

Residential remains Sanjay Puri Architects' leading market by far, followed by hospitality. The practice is working on Emami Aastha, a township of 400 luxury villas in Kolkata, and will this year complete the Panache 99 apartment tower in Ranchi, and Miraj, a low-rise villa resort in Udaipur. The first phase of Evos Alchemy, a 42-storey gated community, will complete in Patia. In other sectors, the practice is working administrative offices at the Prestige University in Indore.

↓ 99 SCOTT BROWNRIGG — UK

LAST RANKING 95 — ARCHITECTS 105

The UK practice says it has seen a significant increase in turnover, in particular from overseas markets such as the Kingdom of Saudi Arabia. It recently opened an office in Riyadh – its fourth abroad – and hopes to build its presence across the Middle East and Central Asia this year. Ongoing projects in the region include the second phase of an extension to Medina Airport. Over in Singapore, Scott Brownrigg is working on the Tavistock MRT Station and completed offices in Marina Bay for Zoom Singapore.

Life sciences have been strong in the UK, including the Moderna Innovation and Technology Centre (MITC) completed in Harwell and projects at Cambridge Biomedical Campus, Oxford Science Park and Southampton Science Park. Data centres are another strongly performing area, both in the UK and overseas.

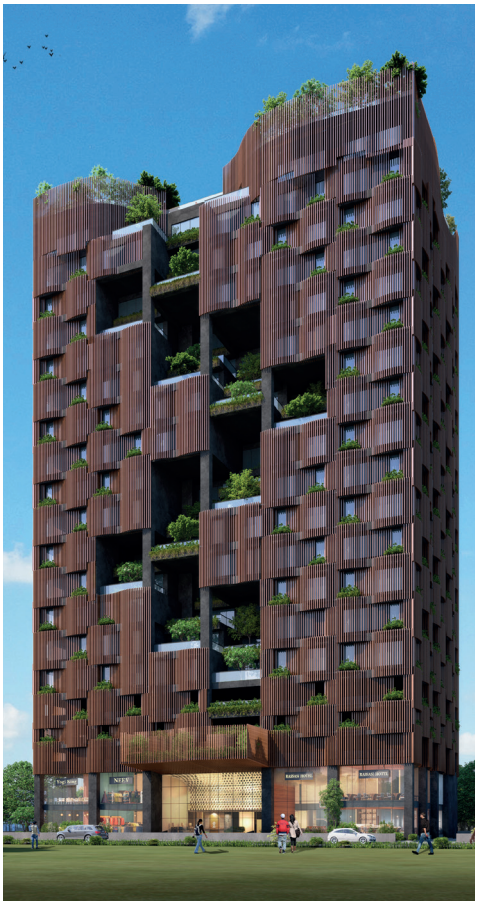
↓ 100 UNS — NETHERLANDS

LAST RANKING 57 — ARCHITECTS 104

The biggest regional market for the Dutch practice also known as UN Studio is the Middle East, where it recently opened an office in Riyadh to supplement its base in Dubai. Last year UNS completed Wasl Tower, a mixed-use tower with the region's tallest ceramic facade, and the legacy masterplan for Dubai Expo City.

While overall the practice works most in the residential and mixed-use sectors, recent projects reflect its highly diverse portfolio. UNS has completed the Korean National Football Centre in Seoul, the One Helix biotechnology laboratory and offices in Amsterdam, and the 18T Mansion residential development in Chongqing, China. Ongoing work includes a renovation and extension for the Franz Marc Quartier in Munich, and the Madrid-Chamartín Clara Campoamor railway hub.

UNS has introduced centres of expertise for sustainability innovation and digital innovation.



Sanjay Puri Architects' Emami Business Bay in Kolkata



Brick Visual / Kris Provoost

UNS's Korean Football Centre in Seoul, South Korea, which provides new training facilities for the women's and men's national teams, along with youth training facilities designed to cultivate top league players. The centre was completed in 2025

REGIONAL TOP 10

Where in the world?

The top architectural firms in each global region ranked by fee income

NORTH AMERICA

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Gensler	US	1,547,449,034
2	HDR	US	615,427,200
3	DLR Group	US	523,000,000
4	Stantec	Canada	445,418,376
5	Perkins&Will	US	425,595,874
6	SmithGroup	US	364,425,000
7	HKS	US	341,496,867
8	HOK	US	330,384,000
9	Arcadis	Netherlands	303,561,987
10	CannonDesign	US	285,000,000

WESTERN EUROPE

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	ATP Architects Engineers	Austria	141,300,000
2	Itten+Brechbühl	Switzerland	77,654,000
3	Henn	Germany	74,270,000
4	HPP Architekten	Germany	73,418,114
5	Gensler	US	68,776,493
6	Link Arkitektur	Norway	66,123,000
7	Foster + Partners	UK	58,837,000
8	Allford Hall Monaghan Morris	UK	48,800,000
9	BDP	UK	48,220,000
10	Progetto CMR	Italy	45,000,000

SOUTH AND CENTRAL AMERICA

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Gensler	US	45,932,038
2	HKS	US	16,610,335
3	Idom	Spain	10,000,000
4	10 Design	UK	7,221,000
5	Perkins&Will	US	7,203,584
6	Foster + Partners	UK	5,545,000
7	Lemay	Canada	5,000,000
8	China United Engineering Corp	China	3,000,000
9	Hyphen	UK	2,121,000
10	Killa Design	UAE	2,000,000

CENTRAL AND EASTERN EUROPE

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	HDR	US	136,761,600
2	Foster + Partners	UK	72,938,000
3	ATP Architects Engineers	Austria	38,700,000
4	Drees & Sommer	Germany	26,910,000
5	Gensler	US	6,428,250
6	Aedas	China	4,100,000
7	UNS	Netherlands	3,000,000
8	Heerim Architects & Planners	South Korea	2,666,667
9	HKS	US	2,351,013
10	HOK	US	2,039,000

AUSTRALASIA

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Woods Bagot	Australia	62,946,694
2	HDR	US	59,833,200
3	GHD Design	Australia	55,000,000
4	Ayesa Ingeniería y Arquitectura	Spain	34,695,263
5	Archetype Group	Vietnam	19,200,000
6	Grimshaw	UK	16,764,555
7	Stantec	US	8,723,794
8	WW+P Architects	UK	4,700,000
9	Gensler	US	4,515,661
10	Purcell	UK	970,000

CENTRAL ASIA INCLUDING INDIA

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	DSP Design Associates	India	41,534,091
2	RSP Design Consultants (India)	India	21,793,672
3	Gensler	US	18,353,511
4	Foster + Partners	UK	14,281,000
5	UNS	Netherlands	14,000,000
6	KPF	US	11,233,026
7	Wilmotte & Associés Architectes	France	8,880,000
8	Aedas	China	6,600,000
9	BDP	UK	5,401,000
10	Killa Design	UAE	4,000,000

AFRICA

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Ehaf Consulting Engineers	UAE	9,660,000
2	Gensler	US	7,326,960
3	Killa Design	UAE	5,000,000
4	Dewan Architects + Engineers	UAE	4,000,000
5	Saota	South Africa	3,422,000
6	Dar Al Omran Rasem Badran	Jordan	2,500,000
7	Archetype Group	Vietnam	2,300,000
8	Foster + Partners	UK	2,218,000
9	Lemay	Canada	2,000,000
10	KPF	US	1,415,767

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MIDDLE EAST

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Foster + Partners	UK	444,488,000
2	KEO International Consultants	Kuwait	195,369,000
3	Ehaf Consulting Engineers	UAE	128,340,000
4	Dewan Architects + Engineers	UAE	120,000,000
5	SSH	Bahrain	80,742,000
6	Gensler	US	80,473,932
7	Aedas	China	78,000,000
8	National Engineeering Bureau	UAE	73,000,000
9	UNS	Netherlands	37,000,000
10	Dar Al Omran Rasem Badran	Jordan	29,000,000

PACIFIC RIM INCLUDING CHINA

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	China United Engineering Corp	China	498,899,955
2	Nikken Sekkei	Japan	457,311,000
3	Lacime Architects	China	270,000,000
4	JZFZ Architectural Design	China	215,690,000
5	Aedas	China	187,500,000
6	Haeahn Architecture	South Korea	169,518,867
7	Heerim Architects & Planners	South Korea	149,333,333
8	Nihon Sekkei	Japan	139,807,799
9	Azusa Sekkei	Japan	119,079,195
10	Kunwon	South Korea	117,539,568

MARKET SECTORS TOP 10

Project types

The top architecture practices in each market sector ranked by fee income

CULTURE

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Foster + Partners	UK	33,364,000
2	HDR	US	18,810,000
3	DLR Group	US	18,750,000
4	Idom	Spain	17,200,000
5	Perkins&Will	US	16,307,116
6	Nikken Sekkei	Japan	16,044,000
7	Dar Al Omran Rasem Badran	Jordan	16,000,000
8	Stantec	Canada	15,550,041
9	SmithGroup	US	14,600,000
10	AXS Satow	Japan	12,660,000

EDUCATION

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	DLR Group	US	232,670,000
2	PBK	US	197,000,000
3	Gensler	US	85,579,144
4	Perkins&Will	US	75,972,570
5	Stantec	Canada	67,937,870
6	CannonDesign	US	55,000,000
7	HDR	US	53,000,000
8	SmithGroup	US	51,100,000
9	Corgan	US	41,300,000
10	Arcadis	Netherlands	27,822,429

ELDERLY LIVING

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	SmithGroup	US	7,300,000
2	HKS	US	6,750,830
3	Stantec	Canada	5,952,782
4	Link Arkitektur	Norway	4,555,000
5	PRP	UK	2,836,860
6	Gensler	US	2,652,108
7	Itten+Brechbühl	Switzerland	2,330,000
8	Tianhua	China	2,140,000
9	Lemay	Canada	2,000,000
10	Haeahn Architecture	South Korea	1,711,520

GOVERNMENT

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	DLR Group	US	122,000,000
2	HOK	US	81,732,000
3	SmithGroup	US	65,700,000
4	Gensler	US	60,985,552
5	Stantec	Canada	39,114,364
6	HDR	US	36,420,000
7	GHD Design	Australia	26,100,000
8	Azusa Sekkei	Japan	24,614,921
9	Ehaf Consulting Engineers	UAE	22,840,981
10	Arcadis	Netherlands	18,223,932

HEALTHCARE

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	HDR	US	302,420,000
2	HKS	US	182,723,917
3	CannonDesign	US	160,000,000
4	Stantec	Canada	139,448,728
5	Perkins&Will	US	137,298,458
6	SmithGroup	US	116,800,000
7	NBBJ	US	105,000,000
8	ZGF	US	51,111,278
9	HOK	US	48,785,000
10	Foster + Partners	UK	38,707,000

HERITAGE

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Purcell	UK	30,300,000
2	Lacime Architects	China	20,000,000
3	Gensler	US	14,506,860
4	GMP Architekten	Germany	11,000,000
5	BDP	UK	7,022,000
6	HPP Architekten	Germany	5,375,692
7	Dar Al Omran Rasem Badran	Jordan	2,000,000
8	Itten+Brechbühl	Switzerland	1,553,000
9	Mitsubishi Jisho Design	Japan	1,179,127
10	Lemay	Canada	1,000,000

HOSPITALITY

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Gensler	US	115,294,779
2	Aedas	China	90,700,000
3	HKS	US	65,034,410
4	Dewan Architects + Engineers	UAE	65,000,000
5	Foster + Partners	UK	36,844,000
6	DLR Group	US	33,500,000
7	Nikken Sekkei	Japan	31,906,000
8	10 Design	UK	25,273,500
9	Ehaf Consulting Engineers	UAE	22,271,024
10	SSH	Bahrain	16,723,000

INFRASTRUCTURE

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	China United Engineering Corp	China	121,831,424
2	Idom	Spain	23,000,000
3	Ehaf Consulting Engineers	UAE	19,461,410
4	HDR	US	14,510,000
5	Hyphen	UK	14,306,469
6	Lemay	Canada	11,000,000
7	Kunwon	South Korea	8,294,964
8	SSH	Bahrain	7,935,000
9	KEO International Consultants	Kuwait	7,815,000
10	Mitsubishi Jisho Design	Japan	7,260,634

MASTERPLANNING

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Nikken Sekkei	Japan	58,869,000
2	Gensler	US	48,809,981
3	Arcadis	Netherlands	39,281,263
4	Aedas	China	24,100,000
5	Perkins&Will	US	22,748,837
6	HDR	US	22,010,000
7	Foster + Partners	UK	21,445,000
8	KEO International Consultants	Kuwait	19,537,000
9	Nihon Sekkei	Japan	19,373,514
10	SmithGroup	US	14,600,000

MIXED USE

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Foster + Partners	UK	186,683,000
2	Gensler	US	116,385,818
3	KEO International Consultants	Kuwait	91,823,000
4	Aedas	China	52,800,000
5	Haeahn Architecture	South Korea	47,454,710
6	KPF	US	46,320,272
7	Nikken Sekkei	Japan	37,485,000
8	Heerim Architects & Planners	South Korea	35,664,000
9	DLR Group	US	28,180,000
10	10 Design	UK	23,107,200

OFFICES

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Gensler	US	598,604,572
2	Nikken Sekkei	Japan	164,169,000
3	Mitsubishi Jisho Design	Japan	103,508,720
4	Perkins&Will	US	88,123,045
5	Foster + Partners	UK	83,194,000
6	HOK	US	55,185,000
7	NBBJ	US	55,000,000
8	DLR Group	US	52,000,000
9	Nihon Sekkei	Japan	50,946,353
10	HKS	US	49,312,820

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» RESIDENTIAL

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	JZFZ Architectural Design	China	149,363,000
2	Tianhua	China	117,960,000
3	Arcadis	Netherlands	88,137,908
4	China United Engineering Corp	China	77,859,904
5	Kunwon	South Korea	70,647,482
6	P&T Group	China	48,895,000
7	Gensler	US	47,333,043
8	Dewan Architects + Engineers	UAE	45,000,000
9	KEO International Consultants	Kuwait	42,981,000
10	Heerim Architects & Planners	South Korea	42,912,000

RETAIL

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Gensler	US	134,610,198
2	Arcadis	Netherlands	49,823,641
3	Foster + Partners	US	24,094,000
4	Tianhua	China	22,800,000
5	Nikken Sekkei	Japan	19,730,000
6	KEO International Consultants	Kuwait	16,607,000
7	Hyphen	UK	16,239,776
8	10 Design	UK	14,080,950
9	ATP Architects Engineers	Austria	12,600,000
10	JZFZ Architectural Design	China	12,512,000

SCIENCE, TECHNOLOGY AND INDUSTRIAL

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	HDR	US	305,390,000
2	China United Engineering Corp	China	275,483,549
3	Gensler	US	270,797,081
4	Corgan	US	120,200,000
5	ATP Architects Engineers	Austria	92,400,000
6	Stantec	Canada	84,956,303
7	CannonDesign	US	55,000,000
8	SmithGroup	US	54,750,000
9	HOK	US	50,479,000
10	Perkins&Will	US	40,830,622

SPORT

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Gensler	US	100,920,976
2	HOK	US	32,649,000
3	HKS	US	28,938,531
4	DLR Group	US	27,100,000
5	Perkins&Will	US	26,792,433
6	Leigh & Orange	China	17,000,000
7	Azusa Sekkei	Japan	16,726,111
8	CannonDesign	US	15,000,000
9	PBK	US	15,000,000
10	HDR	US	13,600,000

TRANSPORT

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Foster + Partners	UK	346,682,000
2	Gensler	US	212,636,134
3	Corgan	US	71,000,000
4	HOK	US	62,773,000
5	HDR	US	58,240,000
6	Perkins&Will	US	35,250,690
7	Grimshaw	UK	34,517,623
8	Arcadis	Netherlands	32,069,921
9	WW+P Architects	UK	27,000,000
10	Stantec	Canada	24,485,635

SPECIALISMS TOP 10

Areas of expertise

The top architectural firms in each specialism ranked by fee income

ARCHITECTURE

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Gensler	US	885,489,106
2	Foster + Partners	UK	691,914,000
3	HDR	US	523,967,880
4	Stantec	Canada	374,869,434
5	HKS	US	341,309,435
6	DLR Group	US	336,000,000
7	Perkins&Will	US	335,659,454
8	Nikken Sekkei	Japan	271,411,000
9	Aedas	China	263,600,000
10	Corgan	US	252,400,000

CONSTRUCTION MANAGEMENT

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Ehaf Consulting Engineers	UAE	121,680,300
2	PM Group	Ireland	99,000,000
3	KEO International Consultants	Kuwait	82,292,000
4	Heerim Architects & Planners	South Korea	77,000,000
5	Kunwon	South Korea	58,129,496
6	Nikken Sekkei	Japan	39,536,000
7	SSH	Bahrain	27,975,000
8	Haeahn Architecture	South Korea	26,228,130
9	National Engineeering Bureau	UAE	23,000,000
10	Archetype Group	Vietnam	19,100,000

CONSULTING

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Gensler	US	127,379,055
2	Nikken Sekkei	Japan	35,375,000
3	HDR	US	25,642,800
4	Nihon Sekkei	Japan	20,176,498
5	ATP Architects Engineers	Austria	8,900,000
6	PBK	US	8,000,000
7	Woods Bagot	Australia	7,978,691
8	NBBJ	US	5,000,000
9	HPP Architekten	Germany	3,298,887
10	HKS	US	2,802,378

ENGINEERING

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Stantec	Canada	3,339,572,194
2	China United Engineering Corp	China	445,387,411
3	PM Group	Ireland	143,000,000
4	Ehaf Consulting Engineers	UAE	121,476,600
5	DLR Group	US	120,500,000
6	HDR	US	111,118,800
7	SmithGroup	US	75,650,000
8	ATP Architects Engineers	Austria	61,500,000
9	Ayesa Ingeniería y Arquitectura	Spain	43,708,824
10	Azusa Sekkei	Japan	40,615,872

ENVIRONMENT

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Stantec	Canada	828,515,769
2	Foster + Partners	UK	73,411,000
3	Gensler	US	35,977,975
4	PM Group	Ireland	14,000,000
5	KEO International Consultants	Kuwait	10,262,000
6	CannonDesign	US	10,000,000
7	Nikken Sekkei	Japan	7,462,000
8	ATP Architects Engineers	Austria	6,100,000
9	Lemay	Canada	5,500,000
10	HPP Architekten	Germany	4,123,609

FACILITIES MANAGEMENT

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	CannonDesign	US	34,000,000
2	China United Engineering Corp	China	27,749,340
3	Gensler	US	15,218,749
4	Lemay	Canada	1,000,000
5	HOK	US	1,000,000
6	HPP Architekten	Germany	824,722
7	Azusa Sekkei	Japan	651,227
8	Nikken Sekkei	Japan	289,000
9	Asya Design	Philippines	603

INTERIOR DESIGN

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Gensler	US	646,228,671
2	HDR	US	119,666,400
3	Perkins&Will	US	95,373,603
4	Stantec	Canada	92,884,900
5	DLR Group	US	80,500,000
6	HOK	US	74,000,000
7	NBBJ	US	73,000,000
8	PBK	US	58,000,000
9	Ehaf Consulting Engineers	UAE	39,650,000
10	HKS	US	36,322,561

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LANDSCAPE ARCHITECTURE

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Ehaf Consulting Engineers	UAE	19,642,000
2	SmithGroup	US	16,900,000
3	Lemay	Canada	14,000,000
4	HDR	US	10,257,120
5	Nikken Sekkei	Japan	8,178,000
6	KEO International Consultants	Kuwait	7,524,000
7	BDP	UK	7,388,000
8	GHD Design	Australia	5,200,000
9	Link Arkitektur	Norway	4,809,000
10	JZFZ Architectural Design	China	4,497,000

PLANNING

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Gensler	US	69,194,830
2	Nikken Sekkei	Japan	38,464,000
3	Arcadis	Netherlands	32,069,921
4	Perkins&Will	US	31,587,261
5	SmithGroup	US	16,250,000
6	NBBJ	US	14,000,000
7	CannonDesign	US	10,000,000
8	AD&R Institute of Zhejiang Uni	China	9,427,000
9	KEO International Consultants	Kuwait	9,405,000
10	HDR	US	8,547,600

PRODUCT DESIGN

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Gensler	US	9,091,420
2	HDR	US	6,838,080
3	Arcadis	Netherlands	6,095,309
4	Foster + Partners	UK	5,964,000
5	Killa Design	UAE	1,000,000
6	Wilmotte & Associés Architectes	France	659,000
7	Lemay	Canada	500,000
8	Sanjay Puri Architects	India	500,000
9	HPP Architekten	Germany	412,361
10	Progetto CMR	Italy	200,000

PROJECT MANAGEMENT

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Ehaf Consulting Engineers	UAE	87,000,000
2	PM Group	Ireland	61,000,000
3	KEO International Consultants	Kuwait	35,268,000
4	Henn	Germany	32,110,000
5	Foster + Partners	UK	27,042,000
6	HDR	US	17,095,200
7	Nikken Sekkei	Japan	13,717,000
8	Ayesa Ingeniería y Arquitectura	Spain	12,537,636
9	HPP Architekten	Germany	8,659,579
10	AD&R Institute of Zhejiang Uni	China	8,216,000

SURVEYING

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Nikken Sekkei	Japan	10,297,000
2	Azusa Sekkei	Japan	1,560,049
3	HPP Architekten	Germany	1,237,083
4	SmithGroup	US	1,100,000
5	Itten+Brechbühl	Switzerland	777,000
6	Stride Treglown	UK	657,269

URBAN DESIGN

RANK 2026	PRACTICE	COUNTRY	FEE INCOME US$
1	Gensler	US	66,213,486
2	Arcadis	Netherlands	39,281,263
3	Ehaf Consulting Engineers	UAE	31,939,600
4	HDR	US	31,626,120
5	Perkins&Will	US	24,920,945
6	SmithGroup	US	14,600,000
7	Dar Al Omran Rasem Badran	Jordan	10,000,000
8	Nikken Sekkei	Japan	5,825,000
9	Lemay	Canada	5,000,000
10	Dewan Architects + Engineers	UAE	5,000,000

INDEX

1SGN 4ASDF
10sK
ccs@sco www.1sco

10 DESIGN 53
UK 10design.co

A26 ARCHITECTURES 88=
France www.a26.eu

AD&R INSTITUTE OF ZHEJIANG UNIVERSITY 61=
China https://www.uad.com.cn/

AECOM 4
US https://aecom.com/

AEDAS 12
China https://www.aedas.com/en/

AIDEA 40=
Philippines www.aidea.co

ALLFORD HALL MONAGHAN MORRIS 56
UK www.ahmm.co.uk

ARCADIS 3
Netherlands www.arcadis.com

ARCH-AGE DESIGN 85
China http://www.arch-age.cn/

ARCHETYPE GROUP 67
Vietnam https://www.archetype-group.com/

ASYA DESIGN 77
Philippines https://asyadesign.com.ph/

ATKINSRÉALIS 21
UK www.atkinsrealis.com

ATP ARCHITECTS ENGINEERS 15
Austria www.atp.ag

AXS SATOW 57
Japan https://www.axscom.jp/

AYESA INGENERIA Y ARQUITECTURA 61=
Spain https://www.ayesa.com/

AZUSA SEKKEI 33
Japan https://www.azusasekkei.co.jp/en/

BDP 23
UK www.bdp.com

BUILT CYBERNETICS (FORMERLY AUKETT SWANKE) 66
UK https://builtcybernetics.com/

C P KUKREJA ARCHITECTS 78
India www.cpkukreja.com

CANNONDESIGN 10
US www.CannonDesign.com

CHINA UNITED ENGINEERING CORPORATION 72
China http://en.chinacuc.com/

CORGAN 48
US corgan.com

DAR AL OMRAN RASEM BADRAN 91=
Jordan www.dao-badran.com

DEWAN ARCHITECTS + ENGINEERS 32
UAE www.dewan-architects.com

DIAMOND SCHMITT 94
Canada dsai.ca

DLN ARCHITECTS 43
China www.dln.com.hk

DLR GROUP 7
US https://www.dlrgroup.com/

DREES & SOMMER 83
Germany http://www.dreso.com

DSA ARCHITECTS INTERNATIONAL 88=
UAE www.dsa-arch.com

DSP DESIGN ASSOCIATES 42
India www.dspdesign.co

EHAF CONSULTING ENGINEERS 26
Egypt https://www.ehaf.com/

EPR ARCHITECTS 90
UK www.epr.co.uk

FOSTER + PARTNERS 13
UK fosterandpartners.com

GENSLER 1
US www.gensler.com

GERBER ARCHITEKTEN 97
Germany www.gerberarchitekten.de

GHD DESIGN 39
Australia www.ghd.com/design

GMP ARCHITEKTEN 19
Germany www.gmp.de

GRIMSHAW 64
UK www.grimshaw.global

HAEAHN ARCHITECTURE 11
South Korea www.haeahn.com/en/index.do

HCP ARCHITECTURE & ENGINEERING 93
Spain https://hcparquitectos.com/

HDR 2
US www.hdrinc.com

HEERIM ARCHITECTS & PLANNERS 8
South Korea www.heerim.com

HENN 81
Germany https://www.henn.com/en

HKS 16
US https://www.hksinc.com/

HOK 22
US www.hok.com

HPP ARCHITEKTEN 28
Germany www.hpp.com

HYPHEN 75=
UK www.hyphen.archi

IDOM 46
Spain www.idom.com

INI DESIGN STUDIO 58
India https://inidesignstudio.com/

ITTEN+BRECHBÜHL 54
Switzerland www.ittenbrechbuehl.ch

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